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## CNA WRITTEN EXAM (PROMETRIC PRACTICE TEST) LATEST 2022-2023 EXAM WITH 300+ QUESTIONS AND ANSWERS (VERIFIED ANSWERS)

Which of the following best helps reduce pressure on the bony prominences?

- A. Several pillows
- B. Sheepskin
- C. Flotation mattress
- D. Repositioning every shift - ANSWER- Flotation mattress

The most comfortable position for a resident with a respiratory problem is:

- A. Prone
- B. Supine
- C. Lateral
- D. Fowler's - ANSWER- Fowlers

prone - ANSWER- is a position of the body lying face down.

supine - ANSWER- Lying on back with head supported on a pillow.

fowlers - ANSWER- is a position where the head is raised above the feet

In order to communicate clearly with a client who has hearing loss, the nurse aide should:

- (A) speak in a high pitched tone of voice
- (B) stand behind the client when speaking
- (C) speak in a loud and slow manner
- (D) look directly at the client when speaking - ANSWER- look directly at the client when speaking

Which of the following is a correct measurement of urinary output?

- (A) 40 oz
- (B) 300 cc

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## EC-COUNCIL Certified AI Program Manager (CAIPM) Sample Questions (Q64-Q69):

### NEW QUESTION # 64

A multinational HR organization plans to automate onboarding across regional systems. As the AI Program Manager, you are asked to approve a solution that can plan multi-step onboarding activities, adjust actions based on intermediate outcomes, coordinate across multiple systems, and manage exceptions autonomously while remaining within enterprise governance boundaries. Which approach fits these operational and governance requirements?

- A. Agentic workflows
- B. RPA with AI extraction
- C. Intelligent automation
- D. Document-based automation

**Answer: A**

Explanation:

According to the CAIPM framework, Agentic workflows represent an advanced AI capability where systems can plan, reason, adapt, and execute multi-step processes autonomously while interacting with multiple systems. These workflows are designed to handle dynamic environments, adjust actions based on intermediate outcomes, and manage exceptions intelligently within defined governance constraints.

The scenario clearly requires a system that can coordinate across multiple systems, execute multi-step processes, and adapt decisions based on real-time outcomes. This level of autonomy and adaptability goes beyond traditional automation approaches. Agentic workflows are specifically suited for such use cases, as they combine planning, decision-making, and execution capabilities with governance controls to ensure safe and compliant operations.

Option A, Intelligent automation, typically refers to rule-based automation enhanced with AI but lacks the advanced planning and adaptive capabilities described. Option B, RPA with AI extraction, focuses on automating repetitive tasks and extracting structured data but does not support dynamic decision-making or multi-step orchestration. Option D, Document-based automation, is limited to processing documents and does not address workflow coordination or adaptive execution.

CAIPM emphasizes that agentic systems are ideal for complex enterprise workflows requiring autonomy, coordination, and continuous adjustment while adhering to governance frameworks. Therefore, Agentic workflows best meet the operational and governance requirements described in the scenario.

### NEW QUESTION # 65

During a multi-department AI rollout at a large professional services firm, the AI Adoption and Enablement Lead notices that employees across departments actively seek clarification on how AI systems work, where their limitations lie, and how their roles may evolve as AI is introduced into daily workflows. Instead of avoiding AI tools or delaying adoption, employees engage in discussions aimed at reducing uncertainty and improving understanding. Which specific characteristic of an AI-first organizational mindset is most clearly demonstrated by this behavior?

- A. Data-driven decision making
- B. Experimentation appetite
- C. Human-AI partnership
- D. Curiosity over fear

**Answer: D**

Explanation:

Within the CAIPM framework, fostering an AI-first organizational mindset is a critical component of successful AI adoption. One of the foundational traits of such a mindset is curiosity over fear, which reflects how employees respond to uncertainty and change introduced by AI technologies.

In this scenario, employees are not resisting AI or avoiding engagement due to uncertainty. Instead, they actively seek to understand how AI works, its limitations, and its implications for their roles. This behavior demonstrates a proactive learning attitude and openness to change-key indicators of curiosity. Employees are replacing fear of the unknown with inquiry, discussion, and knowledge-building.

Option B (Experimentation appetite) involves actively testing and piloting AI use cases, which is not explicitly described here. Option

C (Human-AI partnership) relates to collaborative workflows between humans and AI, but the focus in this question is on mindset rather than operational interaction. Option D (Data-driven decision making) refers to using data to guide decisions, which is not the primary theme of the scenario.

CAIPM emphasizes that organizations that encourage curiosity create a culture where employees feel safe to ask questions, explore AI capabilities, and build trust in the technology. This reduces resistance and accelerates adoption.

Therefore, the correct answer is Curiosity over fear, as it best captures the behavior of employees actively seeking understanding rather than avoiding AI.

### NEW QUESTION # 66

A multinational organization has set up automated AI-driven pipelines to support its customer service operations. After initial deployment, the system begins to show inconsistent performance across different environments. While AI models work well in testing, they encounter issues like access failures and unstable connectivity once in production. An investigation reveals that some core infrastructure elements, such as authentication rules, network routing, and security controls, differ across environments, even though the AI tools themselves remain unchanged. The Platform Engineering Lead emphasizes that the issue stems from foundational infrastructure elements and needs to be addressed before the system can be scaled. Which layer of the AI infrastructure stack is responsible for the issues in this scenario?

- A. Data layer
- B. Compute layer
- C. Foundation layer
- D. AI/ML platform layer

**Answer: C**

Explanation:

According to the EC-Council CAIPM framework, the AI infrastructure stack is typically divided into multiple layers, including the foundation layer, compute layer, data layer, and AI/ML platform layer. Each layer has distinct responsibilities, and identifying issues correctly depends on understanding what each layer governs.

In this scenario, the problems are related to authentication rules, network routing, and security controls. These are not related to data quality, model logic, or AI tooling. Instead, they are core infrastructure components that define how systems communicate, how access is controlled, and how environments are secured. These elements fall squarely within the foundation layer, which includes networking, identity and access management, security policies, and environment consistency across development, testing, and production.

The key clue in the question is that the AI models and tools remain unchanged, yet failures occur only in production environments. This indicates that the issue is not in the AI/ML platform or compute execution but in the underlying infrastructure that supports deployment and runtime operations. CAIPM emphasizes that scalable AI systems require stable, standardized foundational infrastructure before higher-level AI capabilities can function reliably.

Therefore, since the inconsistencies arise from differences in networking, authentication, and security configurations across environments, the correct answer is Foundation layer, as it directly governs these foundational infrastructure elements.

### NEW QUESTION # 67

An enterprise initiative review board is evaluating three internal proposals competing for funding in the next portfolio cycle. One proposal focuses on replacing manual reconciliation steps with predefined workflows.

Another proposes dashboards that summarize historical performance trends for executive review. The third claims to improve operational decisions by learning from incoming data patterns and adapting recommendations over time. As the AI Program Manager, you must ensure proposals are classified correctly before governance approval. Which proposal characteristic most clearly indicates the initiative qualifies as AI rather than automation or analytics?

- A. Learns from data and adapts responses to new or changing situations
- B. Reduces manual effort by standardizing repetitive operational tasks
- C. Executes predefined workflows consistently without human intervention
- D. Produces retrospective insights through statistical analysis and visualization

**Answer: A**

Explanation:

The CAIPM framework distinguishes clearly between automation, analytics, and AI based on capability and behavior. Automation focuses on executing predefined rules or workflows, while analytics provides insights based on historical data. AI, however, is characterized by its ability to learn from data and adapt behavior over time.

In this scenario, Options A and D describe automation. They emphasize consistency, predefined workflows, and reduction of manual effort—hallmarks of rule-based systems that do not evolve beyond their programmed logic. Option B represents analytics, specifically descriptive or diagnostic analytics, where historical data is analyzed and visualized to inform decision-making. Option C introduces a fundamentally different capability: the system learns from incoming data patterns and adapts its recommendations dynamically. This aligns with core AI principles such as machine learning, pattern recognition, and continuous improvement. The ability to adjust to new or changing conditions without explicit reprogramming is what differentiates AI from traditional systems.

CAIPM highlights that true AI initiatives provide adaptive intelligence, enabling systems to improve performance over time and respond to variability in data and environments. This makes them suitable for complex, evolving business scenarios where static rules are insufficient.

Therefore, the correct answer is Learns from data and adapts responses to new or changing situations, as it most clearly defines an AI capability.

### NEW QUESTION # 68

An AI-enabled workflow was approved using business case estimates related to efficiency and throughput. As deployment progresses, performance indicators are collected from operational systems and reviewed by multiple stakeholders. Before incorporating these results into official financial planning and executive performance reporting, leadership requires an additional review step to ensure the observed improvements are reliable and not influenced by external process changes. Which value stage is being evaluated when results are examined to confirm reliability and proper attribution before being accepted for business decision-making?

- A. Realized value
- B. Validated value
- C. Measured value
- D. Projected value

**Answer: B**

Explanation:

The CAIPM value realization framework distinguishes between multiple stages of value: projected, measured, validated, and realized. Each stage reflects increasing confidence and business integration of AI-driven outcomes.

In this scenario, performance metrics have already been collected from operational systems, meaning the organization has reached the measured value stage. However, leadership is not yet ready to use these metrics for financial planning or executive reporting. Instead, they require an additional step to verify that the improvements are accurately attributed to the AI solution and not influenced by external factors.

This verification process defines the validated value stage. At this stage, organizations critically assess whether observed outcomes are reliable, repeatable, and causally linked to the AI intervention. This often involves controlling for confounding variables, reviewing methodology, and ensuring that the results are trustworthy.

Other options do not match:

Projected value refers to initial estimates before deployment.

Measured value refers to raw observed metrics without validation.

Realized value refers to fully accepted and integrated outcomes used in business decision-making.

CAIPM emphasizes that validation is essential before incorporating AI results into strategic or financial decisions, as it ensures credibility and prevents misattribution of value.

Therefore, the correct answer is Validated value, as it reflects the stage where results are confirmed for reliability and proper attribution.

### NEW QUESTION # 69

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