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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 3	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

Topic 5	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q27-Q32):

NEW QUESTION # 27

What information is available on the Load Status screen? Note: There are 2 correct answers to this question.

- A. Filters (Type, Date, Status)
- B. Server load status
- C. Client list
- D. Load history

Answer: A,D

NEW QUESTION # 28

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Month -> Quarter -> Year
- C. Year -> Month -> Day
- D. Year -> Half Year -> Month

Answer: A

NEW QUESTION # 29

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Address Information
- B. Compensation Information
- C. Contact Information
- D. Job Information

Answer: A,C

NEW QUESTION # 30

The following code is used for EOP headcount and SOP headcount:

If((in(['%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%', 'A','U','P']) OR ISNULL(['%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%']), [%#CFT#.HEAD_COUNT%], 0). Which setting results in each measure produce different results?

- A. Standard measure
- **B. Measure override name**
- C. Aggregation type
- D. Data type

Answer: B

NEW QUESTION # 31

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- **A. Deselect the Active flag in the Edit Fact table.**
- B. Remove all key mappings from the Fact table.
- C. Remove all standard measures from the Fact table.
- D. Set the Group for the Fact table to Inactive.

Answer: A

NEW QUESTION # 32

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