

Real Oracle Real 1Z0-1047-26 Torrent and 1Z0-1047-26 Certification Cost



Our 1Z0-1047-26 study materials are compiled and verified by the first-rate experts in the industry domestically and they are linked closely with the real exam. Our products' contents cover the entire syllabus of the exam and refer to the past years' exam papers. Our test bank provides all the questions which may appear in the real exam and all the important information about the exam. You can use the practice test software to test whether you have mastered the 1Z0-1047-26 Study Materials and the function of stimulating the exam to be familiar with the real exam's pace, atmosphere and environment.

Oracle 1Z0-1047-26 Exam Syllabus Topics:

Section	Objectives
Topic 1: Absence Recording and Processing	- Employee absence entry and submission - Approval workflows and validations
Topic 2: Reporting and Troubleshooting	- Issue resolution and data corrections - Standard absence reporting
Topic 3: Absence Management Configuration	- Configuration of absence plans and types - Setup and enterprise structure impact
Topic 4: Integration and Extensions	- Integration with Oracle Payroll - Integration with Time and Labor
Topic 5: Absence Plans and Entitlements	- Accrual plans and balances - Qualification and eligibility rules

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1Z0-1047-26 Certification Cost, 1Z0-1047-26 Valid Exam Answers

The Oracle Absence Management Cloud 2026 Implementation Professional (1Z0-1047-26) practice test software also shows changes and improvements done by the candidates on every step during the 1Z0-1047-26 exam. So this reduces your chance of failure in the actual 1Z0-1047-26 Exam. It requires no special plugins to function properly. So just start your journey with TestkingPDF and prepare for the 1Z0-1047-26 exam instantly.

Oracle Absence Management Cloud 2026 Implementation Professional Sample Questions (Q40-Q45):

NEW QUESTION # 40

You implemented an incremental absence plan with a waiting period of three months and a vesting rule of three months. The leave year runs from 1st of January. There is a flat accrual rate of five hours per month.

If an employee was hired on 01 April, which month should you run the process for in order for this employee to have 20 hours available in their absence entitlement?

- A. June
- B. October
- C. November
- D. August
- E. December
- F. July

Answer: E

NEW QUESTION # 41

When creating a Rate Definition to tie to an Absence Accrual Plan, what rate type category would be selected if the value needs to be retrieved from one or more payroll balances?

- A. Element
- B. Derived Rate
- C. Formula
- D. Balance Definition

Answer: B

NEW QUESTION # 42

Your Absence Manager is unsure why after running the "Absence and Payroll Info for Reconciliation" extract, there are zeros in the "Absence Plan Unit Difference" column.

How do you explain this?

- A. The relevant absence data was not present.
- B. The zeros represent successful reconciliation.
- C. The extract failed
- D. The data was partially reconciled.

Answer: B

NEW QUESTION # 43

Which option is NOT part of the configuration while creating a qualification plan?

- A. Configure Accrual Band Matrix
- B. Assign Derived Factor
- C. Assign Eligibility Profile
- D. Assign Rate Definitions
- E. Configure Entitlement Band Matrix

Answer: A

NEW QUESTION # 44

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which are the two possible reasons for this?

- A. The plan limits for the donation and accrual plans are different.
- B. The unit of measure for the donation and accrual plans are different.
- C. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.
- D. You need to create donation and compensatory plans to initiate the donation.
- E. The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.

Answer: B,E

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