

# C-THR96-2505 Guide Dumps and C-THR96-2505 Real Test Study Guide - Real4dumps



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul>
Topic 7	<ul style="list-style-type: none"><li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li></ul>

Topic 8	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
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### >> C-THR96-2505 Test Review <<

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q47-Q52):

#### NEW QUESTION # 47

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Last modified timestamp
- **B. Transaction sequence**
- C. Event
- D. Created Date

**Answer: B**

#### NEW QUESTION # 48

What is the purpose of a metrics pack?

- A. To align with a Metadata Framework object
- B. To form a blueprint of a customer's business logic
- **C. To provide a logical group of data items to generate related measures and reporting breakdowns**
- D. To gather information on a customer's data sourcing requirements

**Answer: C**

#### NEW QUESTION # 49

In which hrис-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. compInfo
- **B. payComponentRecurring**
- C. employmentInfo
- D. jobInfo

**Answer: B**

#### NEW QUESTION # 50

How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Configure Event List and Hire, Movement, Terms
- **B. Configure measure Movement In.**
- C. Map nodes into corresponding categories in the Separation Reason dimension.
- **D. Map nodes into corresponding categories in the Recruitment Source dimension.**
- **E. Configure measure Movement Out.**

**Answer: B,D,E**

#### **NEW QUESTION # 51**

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- B. Create a dummy measure that returns all record from the same fact table.
- **C. Return all records from Drill to Detail and manually check the value against measure syntax.**
- **D. Create a new query in advanced reporting that returns the values derived for the base input measure.**
- **E. Add all fields used in measure calculation syntax into Drill to Detail.**

**Answer: C,D,E**

#### **NEW QUESTION # 52**

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