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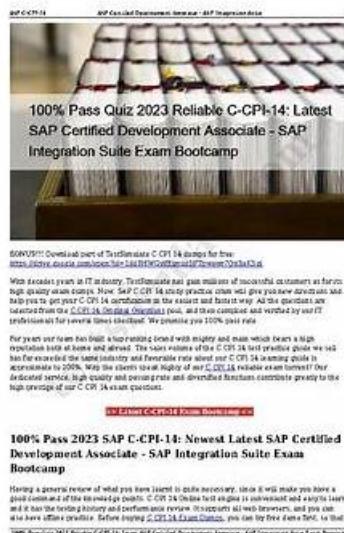
It is not hard to know that SAP Certified Associate - SAP SuccessFactors Performance and Goals torrent prep is compiled by hundreds of industry experts based on the syllabus and development trends of industries that contain all the key points that may be involved in the examination. Therefore, with C_THR82_2505 exam questions, you no longer need to purchase any other review materials, and you also don't need to spend a lot of money on tutoring classes. At the same time, C_THR82_2505 Test Guide will provide you with very flexible learning time in order to help you pass the exam.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

Topic 2	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 3	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 4	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 5	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 6	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q58-Q63):

NEW QUESTION # 58

Your customer has 5 unique competencies for individual contributors and 5 for managers. The competencies will be translated into 11 languages and will auto-populate on a multi-language performance review form based on job code.

What attribute must be shared for all translations of the same competency to meet this requirement?

- A. GUID
- B. Library name
- C. ID
- D. Category

Answer: A

NEW QUESTION # 59

Your customer wants to change the default labels in the Summary section for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.

- A. In Manage Templates > Choose an alternate label for the rating field
- B. In XML <calc-rating-label>
- C. In XML <overall-rating-label>
- D. In XML <calc-summary-rating-label>

Answer: B,C

NEW QUESTION # 60

Which of the following Detailed 360 Report views can you turn on from Form Template Settings? Note:
There are 2 correct answers to this question.

- A. Gap Analysis view
- B. Rank view
- C. Graphical Summary view
- D. Hidden Strength and Blind Spot view

Answer: A,B

NEW QUESTION # 61

What action does the following XML code allow a manager to perform from their goal plan?
<permission for="cascade-push">
<role-name><![CDATA[EM+]]></role-name>
</permission>

- A. A manager can cascade goals to all employees in their reporting chain.
- B. A manager can cascade goals to all employees in their reporting chain, as long as permission to create goals and access to the goal plan is granted for the target population.
- C. A manager can cascade a goal from their direct report's goal plan.
- D. A manager can cascade goals to their manager's goal plan.

Answer: A

NEW QUESTION # 62

What action does the following XML code allow a manager to perform from their goal plan?
<permission for="cascade-push">
<role-name><![CDATA[EM+]]></role-name>
</permission>

- A. A manager can cascade goals to all employees in their reporting chain.
- B. A manager can cascade a goal from their direct report's goal plan.
- C. A manager can cascade goals to their manager's goal plan.
- D. A manager can cascade goals to all employees in their reporting chain, as long as permission to create goals and access to the goal plan is granted for the target population.

Answer: D

NEW QUESTION # 63

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