

Training SAP C_THR94_2505 Materials | C_THR94_2505 Reliable Exam Labs



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We strongly recommend using our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) exam dumps to prepare for the SAP C_THR94_2505 certification. It is the best way to ensure success. With our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) practice questions, you can get the most out of your studying and maximize your chances of passing your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) exam.

SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 3	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

Topic 4	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 5	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 6	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 7	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

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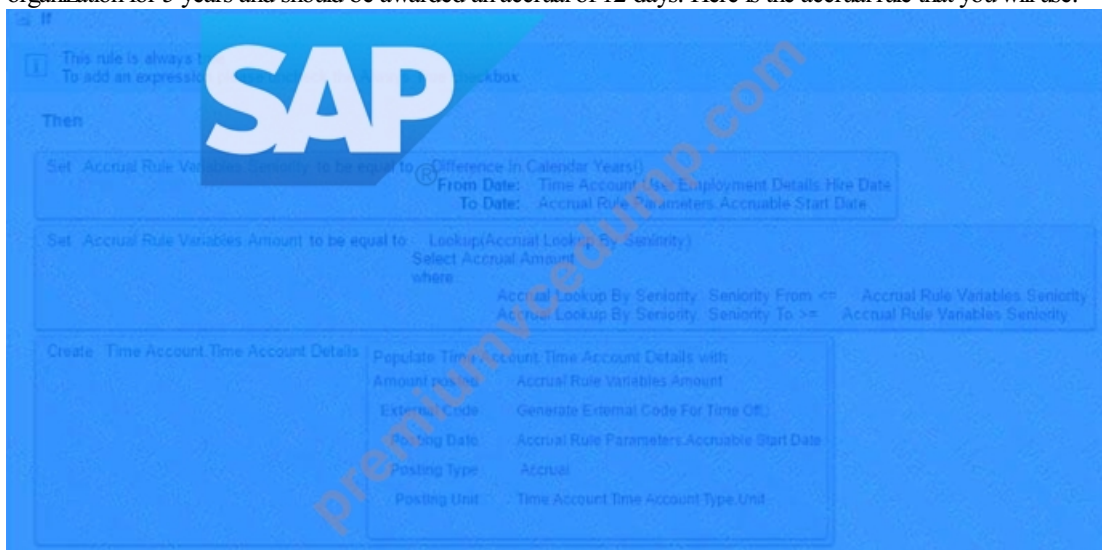
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q43-Q48):

NEW QUESTION # 43

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:



What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From= 0 Seniority To = 5 Amount (days) = 12 Seniority From= 6 Seniority To = 10 Amount (days) = 30
- B. Seniority From= 0 Seniority To = 4 Amount (days) = 12 Seniority From= 6 Seniority To = 10 Amount (days) = 30
- C. Seniority From= 0 Seniority To = 6 Amount (days) = 12 Seniority From= 7 Seniority To = 10 Amount (days) = 30
- D. Seniority From= 0 Seniority To = 5 Amount (days) = 30 Seniority From= 5 Seniority To = 10 Amount (days) = 12

Answer: A,C

NEW QUESTION # 44

Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- **A. Workflow Configuration**
- B. HR Workflow Configuration
- C. Manager Workflow Configuration
- **D. Admin Workflow Configuration**

Answer: A,D

NEW QUESTION # 45

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.

- **A. Make changes to approved timesheets.**
- **B. Convert recorded overtime into Time-Off in Lieu.**
- **C. Record On-Call times.**
- D. Manage payout of Time Account.
- E. Change the Planned Working Time.

Answer: A,B,C

NEW QUESTION # 46

Which tool do you use to run an interim update?

- **A. Manage Time Off Calendars**
- B. Review Periodic Time Account Updates
- C. Time Administrator Workbench
- D. Time Account Process Simulator

Answer: A

NEW QUESTION # 47

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for only Current Day and Next Day
- B. Holiday Class Filter for only Current Day
- C. Holiday Class Filter for only Current Day and Previous Day
- **D. Holiday Class Filter for Current Day, Previous Day, and Next Day**

Answer: D

NEW QUESTION # 48

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