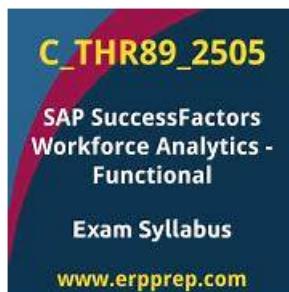# Quiz 2026 Realistic C-THR89-2505 Reliable Exam Materials - Actual SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Test Answers

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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

Topic 4	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q119-Q124):

NEW QUESTION # 119
Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

- A. Landing page
- B. Menu building
- C. Site statistics
- D. Workforce planning
- E. KPI page

Answer: B,C,D

NEW QUESTION # 120
Which step of the workforce planning strategic plan provides the gap calculation

- A. Strategic analysis
- B. Action and accountability
- C. Strategic, Impact and cost modeling
- D. Forecasting

Answer: D

NEW QUESTION # 121
Which measures are examples of a base input measure? There are 2 correct answers to this question.

- A. Terminations
- B. EOP Headcount
- C. Terminations - Voluntary
- D. Net Hire Ratio

Answer: A,B

NEW QUESTION # 122

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.

- A. The standard Measure that is benchmarked CANNOT be changed
- B. A change order is required to add a new custom measure
- C. A measure override is required to change the formula
- D. The standard measure that is benchmarked can be changed

Answer: C,D

NEW QUESTION # 123

A customer is concerned about maintaining custom reports if an employee who created the reports leaves the team. What options are available to the customer to manage and update reports created by a departing employee?

Please choose the correct answer.

- A. Share the reports with another employee in Report Designer
- B. Change ownership of the reports in Report Designer to another employee
- C. Assign another employee to the Report Designer Admin permission
- D. Move the reports to another employee's folder in Report Designer

Answer: B

NEW QUESTION # 124

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