

Quiz Marvelous C_THR96_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Valid Test Tips



SAP CERTIFICATION

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 2	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 3	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

Topic 5	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 6	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 7	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q69-Q74):

NEW QUESTION # 69

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. Code
- B. effectiveStartDate
- C. externalCode
- D. externalName

Answer: C

NEW QUESTION # 70

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Measure/Dimension Arrangement
- B. Measures
- C. Dimension Editor
- D. Dimensions

Answer: A

NEW QUESTION # 71

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.

- A. SAP SuccessFactors Employee Central
- B. Extract tables
- C. Dimension tables
- D. Fact tables

Answer: C,D

NEW QUESTION # 72

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Personal Info T
- **B. Emp Job Info T**
- C. Emp Paycomp Recurring T
- D. Emp Employment Info

Answer: B

NEW QUESTION # 73

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To set the value for Recruitment Source and Separation Reason Dimensions
- **B. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer**
- C. To apply effective dating to an employee movement record
- D. To apply employee attributes that are sourced from concatenation of multiple source columns

Answer: B

NEW QUESTION # 74

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