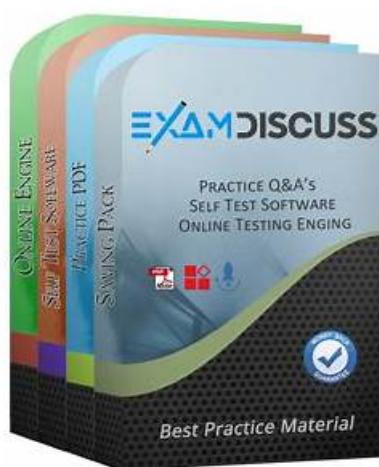


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## Free PDF 2026 SAP C-THR86-2505: Updated Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Exam Dumps

Success in the SAP C-THR86-2505 certification exam gives a huge boost to your career in the sector. You polish and validate your

capabilities with the SAP C-THR86-2505. However, certification test demands a thorough knowledge of SAP C-THR86-2505 Exam domains from credible preparation material, and this is the part where test takers lose hope.

## SAP C-THR86-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Compensation Statements: This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q75-Q80):

### NEW QUESTION # 75

What happens to compensation forms when the currency conversion table is updated during the planning period?

- A. Change is dynamic to in-progress forms.
- B. In-progress forms are NOT affected.
- C. Only completed forms are affected.
- D. In-progress forms are only affected when Update All Worksheets is run.

### Answer: A

Explanation:

When the currency conversion table is updated during a planning period, in-progress forms reflect these changes dynamically.

\* Option C: "Change is dynamic to in-progress forms."

\* In SAP SuccessFactors Compensation, currency conversion updates affect in-progress worksheets immediately and dynamically without the need for manual updates. This feature ensures accurate currency data throughout the planning period.

: SAP SuccessFactors Compensation Guide > Currency Management > Impact of Currency Conversion Updates on In-Progress Worksheets.

Explanation for Incorrect Options:

Option A is incorrect because in-progress forms are indeed updated dynamically.

Option B incorrectly states that only completed forms are affected.

Option D suggests that a manual update is required, which is not the case for currency conversion updates.

### NEW QUESTION # 76

When would you run the Update All Worksheets function? Note: There are 3 correct answers to this question.

- A. When a performance rating is updated
- B. When there has been a change to an eligibility rule
- C. When an administrator makes a change to Field Based Permissions
- D. When an administrator changes the layout of the compensation plan template to add a new column
- E. When there has been an update to a lookup table

**Answer: A,B,E**

#### **NEW QUESTION # 77**

Your non-EC customer wants only users in Pay Grade 1 2 to be ineligible for Lump Sum; Pay Grades 3 through 9 are eligible. What can you do to fulfill this requirement?

Note: There are 3 correct answers to this question.

- A. Start with all employees are eligible. Using the legacy eligibility rules engine, create a rule condition that makes the Pay Grades 3 through 9 eligible for the Lump Sum field.
- B. Start with all employees are eligible. Using the legacy eligibility rules engine, create a rule condition that makes the Pay Grades 1 2 ineligible for the Lump Sum field.
- C. Start with all employees are ineligible. Using the legacy eligibility rules engine, create a rule condition that goes through the eligible Pay Grades makes them eligible for the Lump Sum field.
- D. Start with all employees are ineligible. Using the legacy eligibility rules engine, create a rule condition that makes the Pay Grades 1 2 ineligible for the Lump Sum field.
- E. Start with all employees are eligible. In the UDF, set the LUMPSUM ELIGIBLE field to FALSE for Grades 1 2, TRUE for Grades 3 through 9.

**Answer: C,D,E**

#### **NEW QUESTION # 78**

What action is required to enable Employee Central integration for a template?

- A. Update pay guide format.
- B. Reload guidelines.
- C. Enable field-based permissions.
- D. Provide an effective date

**Answer: D**

#### **NEW QUESTION # 79**

How can the compRating field be used to enhance the compensation worksheet? Note: There are 2 correct answers to this question.

- A. It allows a second rating field for guidelines.
- B. It allows for performance ratings to use a different rating scale.
- C. It allows for performance form rating overrides.
- D. It allows ratings to be entered directly on the planning worksheet for those employees who do NOT have a performance form

**Answer: B,D**

#### **NEW QUESTION # 80**

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This kind of polished approach is beneficial for a commendable grade in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) exam. While attempting the exam, take heed of the clock ticking, so that you manage the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) questions in a time-efficient way. Even if you are completely sure of the correct answer to a question, first eliminate the incorrect

ones, so that you may prevent blunders due to human error.

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