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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample

## Questions (Q59-Q64):

### NEW QUESTION # 59

Some users are complaining that the time and Labor system is allowing them to record time against projects in which they are not team member.

Further, the time type column name is project name, whereas the valued are project numbers. What should you do to correct this issue?

- A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.
- B. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.
- C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.
- D. The "team member" Issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.
- E. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

**Answer: A**

### NEW QUESTION # 60

What is the purpose of configuring worker time processing profiles in Oracle Time and Labor?

(Select all that apply)

- A. To manage employee records
- B. To associate rule sets for time processing
- C. To define employee work schedules
- D. To control access to time entries

**Answer: B,D**

### NEW QUESTION # 61

What is the primary objective of the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment?

- A. Managing employee records
- B. Tracking employee work hours
- C. Accurate and timely payment to employees
- D. Configuring overtime rules

**Answer: C**

### NEW QUESTION # 62

Which component is essential for routing time approvals?

- A. Time Consumer Set
- B. Time Approval Rule set
- C. Time Entry Rule set
- D. Time Card Period Profile

**Answer: B**

### NEW QUESTION # 63

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll.

Which two options should you use to configure this?

- **A. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."**
- B. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- **C. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.**
- D. Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
- E. Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

**Answer: A,C**

## NEW QUESTION # 64

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