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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q38-Q43):

NEW QUESTION # 38

Which rule can effectively catch all unspecified events in a transaction?

- A.
- B.
- C.

Answer: B

NEW QUESTION # 39

Which rule scenario in SAP SuccessFactors Employee Central can you use to display warning messages for HRIS Elements?

- A. Trigger onChange rules for HRIS Elements
- B. **Validate HRIS Elements**
- C. Generate Employee Central Alerts
- D. Trigger onSave rules for HRIS Elements

Answer: B

NEW QUESTION # 40

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. **Event reason**
- B. Cost center
- C. **Location**
- D. Pay Calendar
- E. **Pay range**

Answer: A,C,E

NEW QUESTION # 41

Your customer wants to create an association, with the requirement that one division can belong to many business units. What association do you need to build?

- A. A Composite association in the division object definition
- B. A Valid When association in the business unit object definition
- C. A Composite association in the business unit object definition
- D. **A Valid When association in the division object definition**

Answer: D

NEW QUESTION # 42

Which object supports &&NO_OVERWRITE&& in imports? Note: There are 2 correct answers to this question.

- A. Work Permit
- B. Job Relationships
- C. **Employment Details**
- D. **Job History**

Answer: C,D

NEW QUESTION # 43

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