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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none">• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 5	<ul style="list-style-type: none"> • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q57-Q62):

NEW QUESTION # 57

Based on this video, what conclusions can be drawn?Note: There are 2 correct answers to this question.

- A. All 3 targeted roles use the same role readiness form templates.
- B. The expected ratings for all competencies in all 3 targeted roles have been defined.
- C. All 3 targeted roles share at least two competencies among them.
- D. All 3 targeted roles use different role readiness form templates.

Answer: A,C

NEW QUESTION # 58

Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answer to this question.

- A. A career worksheet template
- B. A role readiness form template
- C. A learning activity template
- D. A mentoring template
- E. A development plan template

Answer: A,C,E

NEW QUESTION # 59

Based on this screenshot, what will a user see after clicking on Expected Rating %?Note: There are 3 correct answer to this question.

- A. A button labeled Download
- B. A button labeled Import Overall Scores
- C. A field labeled Lowest Score
- D. A button labeled Compute
- E. A field labeled Highest Score

Answer: A,D,E

NEW QUESTION # 60

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To view required competencies for each role
- B. To display the required position code description
- C. To display the expected rating of the record compared to the future rating
- D. To understand the required efforts to move to the future role

Answer: A,D

NEW QUESTION # 61

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The trigger of the notification
- B. The recipient of the notification
- C. The goal plans that are affected by settings of this notification
- D. The e-mail subject and body of the notification

Answer: C,D

NEW QUESTION # 62

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