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It is a truth universally acknowledged that there are more and more people in pursuit of the better job and a better life in the competitive world, especially these people who cannot earn a nice living. A lot of people has regard passing the 1z0-1047-25 exam as the best and even only one method to achieve their great goals, because they cannot find the another method that is easier than the exam to help them to make their dreams come true, and more importantly, the way of passing the 1z0-1047-25 Exam can help them save a lot of time. So a growing number of people have set out to preparing for the exam in the past years in order to gain the higher standard life and a decent job. As is known to us, the exam has been more and more difficult for all people to pass, but it is because of this, people who have passed the 1z0-1047-25 exam successfully and get the related certification will be taken seriously by the leaders from the great companies.

Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q66-Q71):

NEW QUESTION # 66
A customer wants employees to see on the employee self-service transaction only the absence type names that they have the right to take based on company policies.
Which configuration should you use?

- A. Create an eligibility profile with the criteria according to the employee rights (based on company policies) and add it to the absence plan as well as to the absence type.
- B. Create an eligibility profile with the criteria according to the employee rights (based on company policies) and add it to the absence type.
- C. Create a validation formula with the criteria according to the employee rights (based on company policies) and add it to the absence type.
- D. Create an eligibility profile with the criteria according to the employee rights (based on company policies) and add it to the absence plan.

Answer: B

NEW QUESTION # 67
An employee's start date changes, and you realize the change will have an impact on that employee's absence plan enrollments.
Which process do you need to run to automatically adjust the enrollment details?

- A. Update New Starter Absence Details
- B. Update Enrollment Status
- C. Update Accrual Plan Enrollments
- D. Update Plan Entitlements

Answer: C

NEW QUESTION # 68
Which three statements are true about absence management?

- A. Absence Management uses elements for calculating entitlements or maintaining accrual balances.
- B. Absence Plans are the bridges between Absence Management and Global Payroll.
- C. Absence plans push data into the Calculation card.
- D. Absence Management tracks monetary balances.
- E. Absence types push data into Absence cards.
- F. Absence Management is responsible for accrual, balances, and entitlements calculation.

Answer: B,C,D

NEW QUESTION # 69
Which four components can be linked to an absence type when editing it?

- A. Absence elements
- B. Absence reasons
- C. Absence certifications
- D. Absence plans
- E. Absence categories
- F. Eligibility profiles

Answer: B,C,D,F

NEW QUESTION # 70

You need to implement a system where public holidays do not affect employees' absence balance. How do you achieve this?

- A. Create Resource Exceptions and assign them within work schedule.
- B. Create Calendar Events and assign them as exceptions within the work schedule.
- C. Create Calendar Events and assign them to the relevant employees.
- D. Apply the public holiday dates to the accrual matrix.

Answer: B

NEW QUESTION # 71

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