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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li></ul>

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## Quiz SAP - C\_THR92\_2505 - Perfect Valid Exam SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Blueprint

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q76-Q81):

### NEW QUESTION # 76

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Access to Insights
- C. Create Report access to the domain
- D. Ability to manage Tiles and Dashboards

**Answer: A**

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

\* Understand Role-Based Permissions (RBP):

\* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

\* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

\* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

\* Run Report Access: This allows users to execute reports for domains they are permitted to access.

\* Create Report Access: This enables users to create or modify reports.

\* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

\* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

\* Diagnosing the Issue:

\* The given scenario describes a user being unable to view a shared table report.

\* The most likely cause is the absence of Run Report access to the domain associated with the table report.

\* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

\* Steps to Resolve:

\* Navigate to Admin Center # Manage Permission Roles.

\* Select the permission role assigned to the user in question.

\* Click Permissions # Reports Permissions.

\* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

\* If not, enable this permission and save the changes.

\* Test Access:

\* After updating the permissions, the user should be able to view the table report in the Report Center.

\* SAP SuccessFactors Help Portal: Role-Based Permissions

\* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

\* SAP KBA 2461114: Troubleshooting Report Center permissions.

\* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

### NEW QUESTION # 77

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with a left join.
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

**Answer: D**

Explanation:

- \* Understanding the Problem
- \* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
- \* Explanation of Inner Join
- \* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
- \* Solution
- \* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
- \* Why Other Options are Incorrect
- \* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

- \* SAP SuccessFactors Query Designer Guide

### NEW QUESTION # 78

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- **A. Select Import in Report Center.**
- B. Choose the SAP SuccessStore.
- **C. Choose the Content Store tab.**
- D. Select Import Data in Import and Export Data tool.
- **E. Select the template and choose Import.**

**Answer: A,C,E**

Explanation:

To import an SAP SuccessFactors-provided story report template:

- \* Select the Template and Choose Import (A):
- \* Navigate to the list of available templates in the Report Center.
- \* Select the specific template and click the "Import" option.
- \* Choose the Content Store Tab (D):
- \* Access the Content Store to locate story report templates provided by SAP.
- \* This is where prebuilt reports and templates are made available.
- \* Select Import in Report Center (E):
- \* The actual import process is completed through the Report Center by choosing the import option.

### NEW QUESTION # 79

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column types.
- **B. Adjust column widths.**
- **C. Change column headers.**
- **D. Change the order of columns.**
- E. Save formats to a template.

**Answer: B,C,D**

Explanation:

- \* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
- \* Formatting Options
- \* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
- \* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
- \* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
- \* Explanation of Correct Answers
- \* Option A: Correct, as reordering columns is a standard customization feature.
- \* Option C: Correct, because column width adjustment is supported for better layout and content display.
- \* Option D: Correct, since column headers can be edited to reflect data labels better.

- \* Explanation of Incorrect Options
  - \* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
  - \* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.
- References and Documentation
- \* SAP SuccessFactors People Analytics Reporting Guide
  - \* SAP List Report Component Features: SAP Help Portal
  - \* openSAP Training Materials: Detailed guidelines on report customization options.

### NEW QUESTION # 80

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?

Note; There are 3 correct answers to this question.

- A. Adjust filters within controls.
- **B. Freeze table rows/columns.**
- C. Switch between edit and view mode.
- **D. Add/delete widgets.**
- **E. Show/hide labels.**

**Answer: B,D,E**

Explanation:

- \* Interactive Widgets
- \* Interactive widgets provide customization options for report consumers, enhancing user experience.
- \* Actions Allowed
- \* C (Show/hide labels): Enables users to toggle labels for clarity or preference.
- \* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
- \* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.
- \* Why Other Options are Incorrect
- \* A (Adjust filters within controls): Filters are generally predefined by the report designer.
- \* B (Switch between edit and view mode): Consumers typically do not have edit permissions.

References

- \* SAP SuccessFactors Story and Widget Documentation

### NEW QUESTION # 81

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