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SAP C-THR97-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 2	• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
Topic 3	• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 5	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
Topic 6	• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
Topic 7	• Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.

Why do you need to get help from VCE4Dumps SAP C-THR97-2411 Exam Questions?

The SAP C-THR97-2411 practice questions come with three easy-to-use and install formats. The certification for the SAP C-THR97-2411 exam is a valuable, well-recognized professional credential. You can develop your skills and become a recognized specialist with the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2411 Certification in addition to learning about new technology requirements.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q67-Q72):

NEW QUESTION # 67
Which object permissions are used for embedded signatures? Note: There are 2 correct answers to this question.

- A. Document Signature
- B. Sign Document
- C. Consent
- D. Signature

Answer: C,D

NEW QUESTION # 68
What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2Process
- B. ONB2ProcessTrigger
- C. ONB2ProcessTask
- D. ONB2ProcessVariant

Answer: A

Explanation:
The restart feature in SAP SuccessFactors Onboarding allows administrators to restart an onboarding process for a new hire, typically when errors occur or data needs to be corrected. This feature is managed through a specific Metadata Framework (MDF) object that controls the process flow.
According to the SAP SuccessFactors Onboarding Implementation Guide:
* The ONB2Process object (Option A) is the primary MDF object used to configure and manage the onboarding process, including the restart feature. This object stores process-related data and settings, such as the process status and conditions for restarting. Administrators can configure rules or settings within this object to enable process restarts, either manually or automatically, based on specific triggers.
Option B (ONB2ProcessTask) is incorrect because it manages individual tasks within the process, not the overall process restart.
Option C (ONB2ProcessTrigger) is incorrect because it is used for initiating processes or tasks, not for handling restarts. Option D (ONB2ProcessVariant) is incorrect because it defines variations of the onboarding process, not the restart functionality.

NEW QUESTION # 69
You want to upload a new document template and assign signature placeholders. What permissions do you need?
Note: There are 2 correct answers to this question.

- A. Manage Documents
- B. Manage Document Template
- C. Manage Document Template Mapping
- D. Manage Document Visibility

Answer: A,B

NEW QUESTION # 70
How can you create a custom task for an onboarding program?
Note: There are 2 correct answers to this question.

- A. Create a custom MDF object
- B. Create a UI in Manage Configuration UI for the custom MDF object
- C. Configure the visibility of the custom MDF object
- D. Link the custom MDF object to the custom task

Answer: A,D

Explanation:
Creating a custom task for an onboarding program in SAP SuccessFactors Onboarding involves defining a new task structure and associating it with the program. This typically requires using Metadata Framework (MDF) objects to store task-related data.
According to the SAP SuccessFactors Onboarding Implementation Guide:
* Create a custom MDF object(Option A): A custom MDF object is created inConfigure Object Definitionsto define the fields and structure of the custom task (e.g., task name, due date, or assignee).
* Link the custom MDF object to the custom task(Option B): The custom MDF object is linked to the task in the onboarding program configuration (e.g., viaProcess Variant ManagerorManage Onboarding Programs) to ensure the task is included in the process flow.
Option C (Configure the visibility of the custom MDF object) is incorrect because visibility is configured for data collection steps, not directly for tasks. Option D (Create a UI in Manage Configuration UI) is incorrect because creating a UI is optional for administrative purposes and not required for task creation.

NEW QUESTION # 71
The UI for custom data collection objects can be configured in which of the following ways?
Note: There are 3 correct answers to this question.

- A. Go to Admin Center → Manage Configuration UI.
- B. Create a configuration UI object with a specified ID.
- C. Use a business rule for the object's visibility.
- D. Enable Intelligent Services.
- E. Enable the Admin Configuration tool in Provisioning.

Answer: A,B,C

Explanation:
The UI for custom data collection objects can be configured by using business rules to manage visibility, creating configuration UI objects with specified IDs, and accessing the "Manage Configuration UI" in Admin Center. These steps allow customization of the data collection interface for a more tailored onboarding experience.

NEW QUESTION # 72
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