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SAP CERTIFICATION

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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 2	<ul style="list-style-type: none">Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

Topic 4	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q59-Q64):

NEW QUESTION # 59

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a Global variables
- B. System admin a Configuration a User Settings
- C. System admin a Configuration a User-Created Accounts
- D. System admin a Security (rollen)

Answer: D

NEW QUESTION # 60

Which permission in the System Administration category is required in each administrator role that needs to run reports?



- A. View User Reports
- B. View User Background Job
- C. View All Configuration Report
- D. Run Unpublished Reports

Answer: A

NEW QUESTION # 61

Which of the following permissions should be assigned to an Administrator to create new instructor accounts, update course materials, and search for specific classes?

- A. Edit Item, Add Instructor, Search Class
- B. Edit Instructor, Add Class, Copy Curriculum
- C. Add Curriculum, Delete Assignment Profile, Search Instructor
- D. Delete Instructor, Copy Item, Edit Assignment Profile

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Administrator Permissions:

* In SAP SuccessFactors Learning, permissions are assigned to roles (e.g., Administrator role) to control access to specific actions, such as creating instructor accounts, updating course materials, and searching for classes.

* Required Permissions for the Tasks:

* The question specifies three tasks: creating new instructor accounts (Add Instructor), updating course materials (Edit Item), and searching for specific classes (Search Class).

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Security Guide, Role-Based Permissions):

"Role-Based Permissions allow administrators to perform specific actions based on assigned permissions. The 'Add Instructor' permission enables creating new instructor records, 'Edit Item' allows updating course materials, and 'Search Class' permits searching for scheduled classes."

* Breaking Down the Permissions:

* Edit Item: Allows administrators to modify course content, such as updating materials or settings for learning items.

"The Edit Item permission grants access to modify item details, including course materials, objectives, and settings" (SAP SuccessFactors Learning Admin Guide).

* Add Instructor: Enables the creation of new instructor accounts in the system.

"The Add Instructor permission allows administrators to create and manage instructor records under Learning Activities > Instructors" (SAP SuccessFactors Learning Admin Guide).

* Search Class: Permits searching for specific class schedules or offerings.

"The Search Class permission enables searching for classes by criteria such as course ID, date, or location" (SAP SuccessFactors Learning Admin Guide).

* Why Other Options are Incorrect:

* Option A (Delete Instructor, Copy Item, Edit Assignment Profile): Deleting instructors and editing Assignment Profiles are unrelated to the specified tasks.

"Delete Instructor removes instructor records, and Edit Assignment Profile manages automatic assignments, not course materials or class searches" (SAP SuccessFactors Learning Security Guide).

* Option C (Edit Instructor, Add Class, Copy Curriculum): Editing instructors and copying curricula do not cover updating course materials or searching classes.

"Edit Instructor modifies existing instructor records, and Copy Curriculum duplicates curricula, not relevant to the specified tasks" (SAP SuccessFactors Learning Admin Guide).

* Option D (Add Curriculum, Delete Assignment Profile, Search Instructor): These permissions focus on curricula and instructor searches, not course materials or class searches.

"Add Curriculum creates new curricula, and Search Instructor locates instructor records, not classes" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The permissions required to create new instructor accounts, update course materials, and search for classes are Edit Item, Add Instructor, and Search Class, as specified in option B.

NEW QUESTION # 62

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix
- B. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- C. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name
- D. Choose Connectors and test the FTP Connection for each

Answer: C

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- Answer: A,D**

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