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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q29-Q34):

NEW QUESTION # 29

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. **last_rated_form**
- C. hide-position-count
- D. **last_rating**
- E. competency_name

Answer: B,D,E

NEW QUESTION # 30

Which features can be used for suggested roles? Note: There are 3 correct answer to this question.

- A. Common Job Family
- B. **Private Goals**
- C. **Public Goals**
- D. Proximity of role in career path
- E. **Competencies associated with role**

Answer: B,C,E

NEW QUESTION # 31

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. SAP Jam
- B. **TBH positions**
- C. Qualtrics
- D. Achievements

Answer: A,B

NEW QUESTION # 32

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Import MDF data from Import and Export Data.
- B. **Select the picklist in the settings of Manage Mentoring Programs.**
- C. **Import custom labels in Admin Center.**
- D. Utilize Program Level Text Replacement.
- E. **Assign the MDF permission for Configure Object Definition.**

Answer: B,C,E

NEW QUESTION # 33

Which text replacement option does NOT apply to Career Development Planning?

- A. copy-from-my-other-goal-plan
- B. add-existing-goal-to-form
- C. **cascade-selected**
- D. category

Answer: C

NEW QUESTION # 34

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