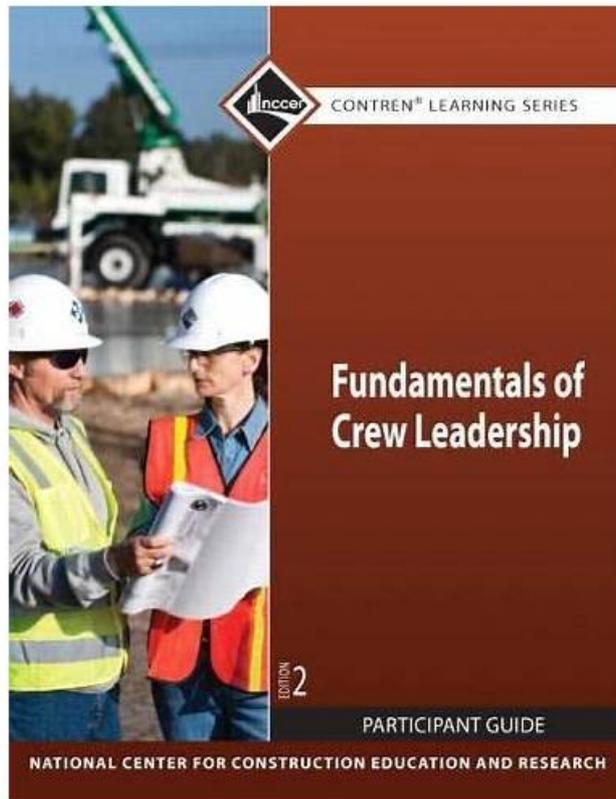


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q12-Q17):

NEW QUESTION # 12

Which of the following is an uninsured cost of an accident?

- A. compensation
- B. medical bills
- C. production delays
- D. employee benefits

Answer: C

Explanation:

Uninsured costs or indirect costs of accidents are those not typically covered by insurance. Production delays (C) resulting from an accident, such as work stoppage and rescheduling, are a significant uninsured cost.

Medical bills (A), compensation (B), and some employee benefits might be covered under insurance policies.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 13

How is accountability defined?

- A. as holding an employee responsible for completing a particular duty
- B. as having the power to promote someone
- C. as giving an employee a particular task to perform
- D. as the power to act or make decisions in carrying out assignments

Answer: A

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 14

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. total amount of material an individual or crew places in a given time.
- C. amount of material an individual worker places to complete a job.
- D. amount of material scheduled to be used in a given time.

Answer: B

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.

g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 15

Which of the following statements regarding discrimination issues is TRUE?

- A. Employers are justified in ignoring claims of sexual harassment against male employees.
- **B. Employers can minimize workplace discrimination by hiring based on valid, job-related requirements.**
- C. Employers can avoid gender-related issues by hiring only men.
- D. Employers avoid claims of job discrimination by hiring anyone who applies for a job, if a position is available.

Answer: B

Explanation:

Employers can minimize workplace discrimination by establishing and adhering to valid, job-related requirements (C) for hiring and promotion. Hiring only men (A) is discriminatory. Ignoring claims of sexual harassment against male employees (B) is illegal and unethical. Hiring anyone who applies (D) without considering qualifications can lead to inefficiency and potential discrimination issues. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.1 Understanding Workplace Discrimination)

NEW QUESTION # 16

In a firm-fixed-price contract, the contractor's profit is

- A. tied to project schedule performance.
- B. negotiated separately from labor and material costs.
- **C. incorporated into the bid.**
- D. subject to penalties and incentives

Answer: C

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 17

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