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SAP C_P2W81_2505 Exam Syllabus Topics:

Section

Objectives

- System Configuration and Permissions
 - 1. Manage Role-Based Permissions (RBP) for Employee Central
 - 2. Configure system properties and features in Admin Center
- HRIS Sync and Monitoring
 - 1. Understand the HRIS Sync process and mapping
 - 2. Monitor sync status and troubleshoot sync failures
- Imports and Data Management
 - 1. Understand the Foundation Object import process
 - 2. Troubleshoot import errors
 - 3. Perform Employee Data Imports and Corporate Data Imports
- Data Models and Succession Data Model
 - 1. Identify and correct common configuration errors in XML
 - 2. Define and manage HRIS elements and hris-fields
 - 3. Understand and configure the Succession Data Model and other data models
- Workflow Configuration
 - 1. Configure workflows for employee data changes
 - 2. Define workflow derivation rules
- Position Management
 - 1. Understand Position Organizational Chart and relationships
 - 2. Manage position objects and data
 - 3. Configure Position Management settings
- Business Rules and Automation
 - 1. Configure and troubleshoot business rules (Basic Rules and IF/Then)
 - 2. Understand rule contexts and execution order

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q65-Q70):

NEW QUESTION # 65

What happens when the Auto-Delegation by Group workflow is configured?

- A. Approvers can delegate workflows to more than one person.
- B. Delegates can approve workflows in groups.
- C. Delegates can send back requests in groups.

- D. Approvers can create delegate groups.

Answer: A

NEW QUESTION # 66

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and H R Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. 
- B. 
- C. 
- D. 

Answer: C

NEW QUESTION # 67

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Move Position with Supervisor on Job Information change
- B. Follow Up Activity in Position
- C. To Be Hired Status Adaptation
- D. Automated Daily Hierarchy Adaptation
- E. Synchronize Position Matrix Relationships to Job Relationships of Incumbents

Answer: B,C,D

NEW QUESTION # 68

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- B. Set the Position Code field as read-only in the Position Object Definition
- C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- E. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules

Answer: A,B,C

NEW QUESTION # 69

What tags are supported in alert messages? Note: There are 2 correct answers to this question.

- A. [[EVENT_REASON]]
- B. [[SUBJECT_USER]]
- C. [[HRIS_ELEMENT]]

- D. [[RECIPIENT_NAME]]

Answer: A,B

NEW QUESTION # 70

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