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## SAP C\_THR82\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li> </ul>

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## New SAP C\_THR82\_2505 Test Book | C\_THR82\_2505 Latest Dumps Questions

Now you can trust TestBraindump C\_THR82\_2505 exam questions as these SAP Certified Associate - SAP SuccessFactors Performance and Goals (C\_THR82\_2505) exam questions have already helped countless candidates in their C\_THR82\_2505 exam preparation. They easily got success in their challenging and dream SAP C\_THR82\_2505 Certification Exam. Now they have become certified SAP professionals and offer their services to top world brands.

### SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q33-Q38):

#### NEW QUESTION # 33

You are calibrating overall ratings using performance as data source.

What are some of the requirements for the Calibration Session to be successfully validated? Note: There are 3 correct answers to this question.

- A. The subject(s) of the Calibration Session must be defined.
- B. The location of the Calibration Session must be specified.
- C. The Calibration Session planned activation date must be defined.
- D. The calibration template to be used in the Calibration Session must be specified.
- E. All the subjects' review forms must be at the calibration step in the route map.

**Answer: A,D,E**

#### NEW QUESTION # 34

Which permissions for approved sessions can be granted to facilitators?

Note: There are 3 correct answers to this question.

- A. **Finalize**
- B. Delete
- C. **Export**
- D. Write
- E. **Reopen**

**Answer: A,C,E**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Facilitators of approved calibration sessions can be granted permissions to:

- \* Export: Export session data for reporting.
- \* Finalize: Complete the session and lock ratings.
- \* Reopen: Reopen a finalized session for further adjustments.

Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Calibration Configuration Guide (Q3 2025):"Facilitators of approved calibration sessions can be granted permissions to export session data, finalize the session to lock ratings, and reopen a finalized session for additional changes, subject to role-based permissions." Explanation of Options:

- \* A. Correct: Export permission is supported.
- \* B. Incorrect: Delete permission is not typically granted for approved sessions.
- \* C. Correct: Finalize permission is supported.
- \* D. Incorrect: Write permission is not a standard term for calibration sessions; edit permissions are covered under other roles.
- \* E. Correct: Reopen permission is supported.

Reference:

SAP SuccessFactors Calibration Configuration Guide, Section: "Facilitator Permissions," Subsection:

"Approved Sessions" (Q3 2025).

### NEW QUESTION # 35

Which of the following limits are enforced in the Goal Plan template? Note: There are 2 correct answers to this question.

- A. max-weight
- B. **max-weight-per-obj**
- C. min-goals
- D. **min-weight-per-obj**

**Answer: B,D**

### NEW QUESTION # 36

What is the purpose of the Coaching Advisor/Give Advice functionality? Note: There are 2 correct answers to this question.

- A. **To give a user developmental suggestions**
- B. **To give a user information on how to strengthen a competency**
- C. To give a user guidance to create SMART goals
- D. To give a user an overall performance rating based on calculations

**Answer: A,B**

### NEW QUESTION # 37

Where can you export and import translations of a performance form in Admin Center?

- A. In Import Translations
- B. In Manage Languages
- C. In Text Replacement
- D. **In Manage Form Label Translations**

**Answer: D**

## NEW QUESTION # 38

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