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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which two statements are true regarding absence entry if an employee is assigned a specific work schedule?

- A. You can record only one absence on a day.
- B. The employee enters the start date and end date and the system auto generates the start and end times based on the schedule.
- C. You can record an absence for nonworking days.
- D. The employee enters the start date and end date and the system auto generates the start and end date duration based on the schedule.

Answer: A,D

NEW QUESTION # 18

Your organization wishes to process Compensatory absences alongside Maternity absences, so you need to add both types of plan to the same Absence Type.

What else do you need to do in order for both types of absence to be processed simultaneously?

- A. Add both Absence Plans to the same Absence Category
- B. Select a formula that includes the processing of both absences
- C. **Select the Enable Concurrent Entitlement option on the plans**

Answer: C

NEW QUESTION # 19

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which are the two possible reasons for this?

- A. You need to create donation and compensatory plans to initiate the donation.
- B. **The unit of measure for the donation and accrual plans are different.**
- C. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.
- D. The plan limits for the donation and accrual plans are different.
- E. **The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.**

Answer: B,E

NEW QUESTION # 20

Over which four frequencies can you choose to repeat an absence when entering absence details?

- A. Specific Number of Weeks
- B. **Monthly**
- C. Specific Number of Months
- D. **Specific Number of Hours**
- E. **Daily**
- F. **Weekly**
- G. Hours
- H. Specific Number of Days

Answer: B,D,E,F

NEW QUESTION # 21

How many Absence Plan types are there in Oracle Fusion Cloud HCM?

- A. Six
- B. Four
- C. Five
- D. Eight
- E. Seven

Answer: A

NEW QUESTION # 22

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