

最新Workday-Pro-HCM-Core試題，Workday-Pro-HCM-Core考試內容

Workday HCM Core PRO TEST 2023-2024 WITH CORRECT ANSWERS GUARANTEED PASS

True or False? Search lets you use partial searches and abbreviations. - ANSWER-True

What is the name and location of the icon you select when acting on or making changes to an object? - ANSWER-Related Actions, next to or below the object

What is the name of the report that displays Workday-delivered reports?
A. Workday Standard Reports B. Workday Delivered Reports C. Workday Customer Reports D. All Custom Report - ANSWER-A. Workday Standard Reports

What is the primary organizational structure within Workday HCM? - ANSWER-Supervisory

True or False? Security and business processes apply across applications and impact all Workday solutions. - ANSWER-True

What is the foundation of all jobs and positions in Workday? A. Job Profile B. Position C. Job D. Job Family - ANSWER-A. Job Profile

True or False? You can configure business process steps to route to security groups in order to complete a transaction. - ANSWER-True

由於你的夢想很高，你可以找到很多幫助你準備的材料。我們Fast2test Workday的Workday-Pro-HCM-Core考試認證考古題，可以幫助你實現你的理想，我們Fast2test Workday的Workday-Pro-HCM-Core考試是由高度認證的IT專業人士在該領域的經驗的集合與創新，我們的產品將讓你嘗試所有可能的問題，我們可以給你保證，確保考生得到深入探討問題00%真實的答案。

成千上萬的IT考生通過使用我們的產品成功通過考試，Workday Workday-Pro-HCM-Core考古題質量被廣大考試測試其是高品質的。我們從來不相信第二次機會，因此給您帶來的最好的Workday Workday-Pro-HCM-Core考古題幫助您首次就通過考試，並取得不錯的成績。Fast2test網站幫助考生通過Workday-Pro-HCM-Core考試獲得認證，不僅可以節約很多時間，還能得到輕鬆通過Workday-Pro-HCM-Core考試的保證，這是IT認證考試中最重要的考試之一。

>> 最新Workday-Pro-HCM-Core試題 <<

精心準備的Workday 最新Workday-Pro-HCM-Core試題是行業領先材料 & 準確的Workday-Pro-HCM-Core: Workday Pro HCM Core Certification Exam

我們Fast2test Workday的Workday-Pro-HCM-Core考試的做法是最徹底的，以及最準確及時的最新的實踐檢驗，你會發現目前市場上的唯一可以有讓你第一次嘗試通過困難的信心。Workday的Workday-Pro-HCM-Core考試認證在世界上任何一個國家將會得到承認，所有的國家將會一視同仁，Fast2test Workday的Workday-Pro-HCM-Core認證證書不僅有助於提高你的知識和技能，也有助於你的職業生涯在不同的條件下多出一個可能性，我們Fast2test Workday

的Workday-Pro-HCM-Core考試認證合格使用。

最新的 Human Capital Management Workday-Pro-HCM-Core 免費考試真題 (Q19-Q24):

問題 #19

Which tasks can be executed from a business process step to create a new condition rule? (Select two correct answers.)

- A. Maintain Step Delay
- **B. Maintain Step Conditions**
- **C. Create Condition Rule**
- D. Maintain Advanced Routing Restrictions

答案: B,C

解題說明:

In Workday, condition rules determine whether a step executes, routes, or triggers based on defined criteria such as job attributes, location, or organization. There are two primary ways to create or associate condition rules directly from a business process step:

* Create Condition Rule (Option C)- allows a user to define a new condition rule directly from within the step configuration screen.

This opens the condition rule editor where criteria can be defined using Workday attributes.

* Maintain Step Conditions (Option D)- provides the option to assign existing condition rules or create new ones for the selected step. This is often used to ensure that certain steps run only when specific business conditions are met.

Options A and B are incorrect:

* Maintain Advanced Routing Restrictions(A) is related to security routing and worktag-based participant logic, not condition rule creation.

* Maintain Step Delay(B) controls timing (delaying execution by hours or days), unrelated to conditions.

Reference (Paraphrased Source):

Workday Pro HCM Core - Business Process Framework and Condition Rule Configuration Guide (2023R2)

- Sections: "Creating and Maintaining Condition Rules" and "Step-Level Configuration."

問題 #20

You want the company organization to default in when you hire workers. What task should you run from the supervisory organization to accomplish this?

- A. Edit Name/Code
- B. Create Position
- **C. Edit Supervisory Organization**
- D. Assign Roles

答案: C

解題說明:

Comprehensive and Detailed Explanation (Paraphrased from Workday Pro HCM Core - Organizations Configuration Guide, 2023R2):

To have the Company Organization automatically default when hiring workers into a supervisory organization, you must update the organization settings through the Edit Supervisory Organization task.

This task allows you to define default organization assignments, including Company, Cost Center, Region, and Custom Organizations. Once these defaults are set, Workday automatically populates these values during staffing events such as Hire or Add Job, reducing manual entry and ensuring consistent data alignment across the hierarchy.

Option B (Create Position) is used to define positions within the supervisory org, not defaults.

Option C (Edit Name/Code) modifies identifiers only.

Option D (Assign Roles) relates to security role assignments.

Therefore, Edit Supervisory Organization is the correct task to establish the default Company for new hires.

Reference (Paraphrased Source):

Workday Pro HCM Core - Organizations Configuration Guide (2023R2), Section: "Defining Default Organization Assignments."

問題 #21

Scenario:

A new supervisory organization has been created. The staffing model has been assigned so that there is no limit on the number of jobs that are filled.

The organization is now ready for staffing. You want to limit the Worker Type and Locations that are available.

What business process accomplishes this?

- **A. Edit Hiring Restrictions**
- B. Edit Position
- C. Edit Position Restrictions
- D. Edit Job

答案： A

解題說明：

The correct answer is D - Edit Hiring Restrictions.

In this scenario, the supervisory organization uses the Job Management staffing model ("no limit on the number of jobs"). Because there are no discrete positions, you control staffing limits through Hiring Restrictions rather than position-level restrictions.

The Edit Hiring Restrictions task allows administrators to specify criteria such as:

* Worker Type (Employee, Contingent Worker)

* Location

* Job Family / Job Profile

* Time Type (Full-time, Part-time)

This ensures that hiring aligns with organizational policy even when positions are not individually managed.

For organizations using Position Management, the corresponding task would be Edit Position Restrictions instead.

Reference: Workday Pro HCM - Hiring and Staffing Models Guide, "Using Hiring Restrictions in Job Management Organizations."

問題 #22

You need to determine which tasks in your business process must occur after the completion step. What report will you run?

- A. Business Process Configuration Options
- **B. Business Process Definitions**
- C. Business Process Definitions for Business Object
- D. Business Process Compare

答案： B

解題說明：

The correct report to determine which tasks occur after the Completion Step in a business process is the "Business Process Definitions" report.

In Workday, the Business Process Definitions report provides a comprehensive view of all steps, conditions, and routing rules configured within a specific business process definition. This includes identifying the sequence of steps, whether they occur before or after the completion step, and the associated responsible roles or security groups.

This report is critical for administrators and Workday Pro users to validate workflow sequencing, especially when troubleshooting process behavior or verifying compliance with organizational approval structures. Other reports, such as Business Process Definitions for Business Object, are broader and list all business processes tied to a given object, but they do not detail the post-completion steps.

Reference: Workday Pro HCM - Business Process Fundamentals, "Analyzing Business Process Definitions" section; Workday Report: Business Process Definitions.

問題 #23

What task allows you to edit the staffing model for multiple supervisory organizations at one time?

- **A. Maintain Staffing Models**
- B. Create Supervisory Organizations
- C. Supervisory Orgs by Staffing Model
- D. Edit Staffing Model

答案： A

解題說明：

The correct answer is C - Maintain Staffing Models.

In Workday, the Maintain Staffing Models task enables administrators to update or modify the staffing model assignments for multiple supervisory organizations simultaneously. This task provides a consolidated interface to review which organizations use Position Management or Job Management, and allows bulk updates where necessary.

While the Edit Staffing Models task is used to change the staffing model for a single supervisory organization, Maintain Staffing Models is the correct and efficient method for multi-org updates-especially during tenant configuration or large-scale reorganizations. Reference: Workday Pro HCM - Staffing Model Configuration Guide, "Maintain Staffing Models - Bulk Updates Across Organizations."

問題 #24

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如果你覺得你購買Fast2test Workday的Workday-Pro-HCM-Core考試培訓資料利用它來準備考試是一場冒險，那麼整個生命就是一場冒險，走得最遠的人常常就是願意去做願意去冒險的人。更何況Fast2test Workday的Workday-Pro-HCM-Core考試培訓資料是由眾多考生用實踐證明了，它帶給每位考生的成功也是真實有效的，成功有夢想和希望固然重要，但更重要的是去實踐和證明，Fast2test Workday的Workday-Pro-HCM-Core考試培訓資料是被證明一定會成功的，選擇了它，你還有什麼理由不成功呢！

Workday-Pro-HCM-Core考試內容: <https://tw.fast2test.com/Workday-Pro-HCM-Core-premium-file.html>

做題時保持思考，考生都推薦Fast2test考題網的Workday-Pro-HCM-Core題庫，因其覆蓋了真實的Workday Workday Pro HCM Core Certification Exam認證指南，已經說明很多考生順利通過考試，Fast2test Workday的Workday-Pro-HCM-Core考試培訓資料是我們考生的最佳良藥，但是好多人為了通過Workday Workday-Pro-HCM-Core認證考試花了大量時間和精力來鞏固相關知識卻沒有通過考試，在這裏我想說明的是Fast2test Workday-Pro-HCM-Core考試內容的資料的核心價值，我們Fast2test提供下載的Workday的Workday-Pro-HCM-Core的問題範例，使你購買無風險的過程，這是一個使用版的練習題，讓你看到界面的友好，問題的品質，以及在你決定購買之前的價值，我們有信心，我們Fast2test Workday的Workday-Pro-HCM-Core的樣品足以定性，成為讓你滿意的產品，在談到Workday-Pro-HCM-Core最新考古題，很難忽視的是可靠性。

整個地府都隨之在顫抖，而我們能夠在蜀中得到武宗的關注，意味著什麼，做題時保持思考，考生都推薦Fast2test考題網的Workday-Pro-HCM-Core題庫，因其覆蓋了真實的Workday Workday Pro HCM Core Certification Exam認證指南，已經說明很多考生順利通過考試。

有效的最新Workday-Pro-HCM-Core試題擁有模擬真實考試環境與場境的軟件VCE版本&完美的Workday Workday-Pro-HCM-Core

Fast2test Workday的Workday-Pro-HCM-Core考試培訓資料是我們考生的最佳良藥，但是好多人為了通過Workday Workday-Pro-HCM-Core認證考試花了大量時間和精力來鞏固相關知識卻沒有通過考試，在這裏我想說明的是Fast2test的資料的核心價值。

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