

# HOT C1 Training Kit - WorldatWork Regulatory Environments for Compensation Programs - Latest C1 Test Quiz



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WorldatWork C1 Exam is a certification exam that focuses on the regulatory environments surrounding compensation programs. C1 exam is considered a core compensation certification and is one of the required certifications for individuals who wish to become a Certified Compensation Professional (CCP), one of the most widely recognized and respected compensation certifications in the industry.

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## WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q26-Q31):

### NEW QUESTION # 26

Which of the following best describes a factor that has influenced the growth and change in benefits?

- A. There is a decreasing number of females in the workforce.
- B. Employees have longer career expectations.
- C. Employees are expressing a greater desire for choice in their benefits.
- D. Decreasing costs are causing growth in the numbers of benefits employers offer.

Answer: C

### NEW QUESTION # 27

Gross margin is which of the following, as percent of revenue?

- A. Gross profit minus expenses
- **B. Revenue minus cost of goods sold**
- C. Cost of goods sold
- D. Expenses plus taxes and depreciation

**Answer: B**

#### NEW QUESTION # 28

Upon which criterion are step increases typically based?

- A. Individual performance
- B. Skills
- C. Market adjustment
- **D. Longevity**

**Answer: D**

#### NEW QUESTION # 29

How does the Fair Labor Standards Act require employers to pay their nonexempt employees?

- **A. Time and a half for all hours worked over 40 in the workweek**
- B. Double time for time worked on Sunday
- C. Double time for work on Saturday
- D. Time and a half for all hours worked over 8 in the workday

**Answer: A**

#### NEW QUESTION # 30

Which government agency enforces the Sherman Antitrust Act on issues related to the workforce?

- A. National Labor Relations Board
- **B. Department of Labor**
- C. Equal Employment Opportunity Commission
- D. Office of Federal Contract Compliance Programs

**Answer: B**

#### NEW QUESTION # 31

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