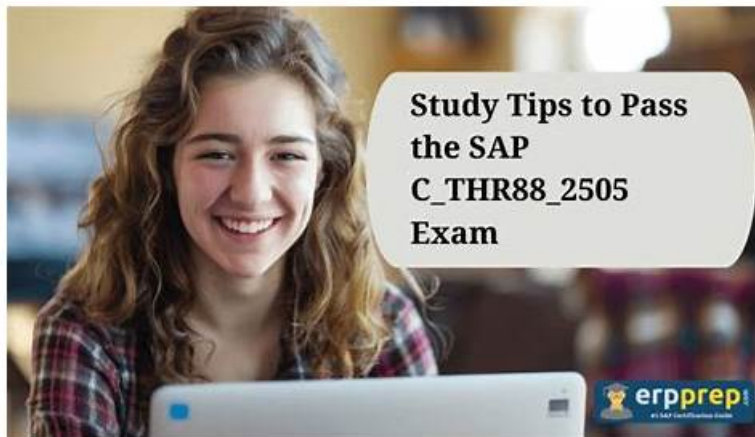


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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 2	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 3	<ul style="list-style-type: none"> Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 4	<ul style="list-style-type: none"> Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 5	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 6	<ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q42-Q47):

NEW QUESTION # 42

If you are an Admin looking for any curricula that has the word Compliance in the title, what search operator would you use? Please choose the correct answer.

- A. Contains
- B. Exact
- C. Starts with
- D. Any

Answer: A

NEW QUESTION # 43

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message: What would you advise them to do to get their desired outcome?

- A. Create a cohort and add the users and classes to the cohort.
- B. Create a class for the item and add the class to the program.
- C. Create an open-ended or duration type program and add the item.
- D. Create a Curriculum Requirement and add it to the program.

Answer: B

NEW QUESTION # 44

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Notification Syntax
- B. Notification Templates
- C. Global Variables -> Mail -> Send Notification From
- D. User Settings -> Learning Plan Notification Settings

Answer: D

NEW QUESTION # 45

Your customer would like to limit access to the online content to one-time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the time slot of the class, check "Allow access to online content" during this time slot.

- B. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- C. In the item, set "Unregistered User Can Access Online Content" to No.
- D. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.
- E. In the item, set "Content available only during specified time slot of a class" to On.

Answer: A,C,E

NEW QUESTION # 46

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Recruiting Management
- B. Competencies
- C. Goal Planning
- D. Social Learning

Answer: B

NEW QUESTION # 47

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