

# Exam PF1 Study Guide & PF1 Test Dumps Demo

REPUBLIC OF CAMEROON  
Peace-Work-Fatherland  
MINESEC/O.B.C.

PROBATIONARY F  
Session: 202.....  
Specialty: F1  
Duration: 2 Hours  
Coefficient : 02

## APPLIED MECHANICS TEST

Authorized documents: None;  
Allowed calculation methods: Non-programmable electronic calculator.  
◊ The test consists of three (03) independent parts on ..... numbered pages from ..... to ..... which refer to the page mechanism .....  
- Part A-STATIC  
- Part B-KINEMATICS  
- Part C-MATERIALS RESISTANCE

### TARGETED COMPETENCIES:

**THEME:**  
**I. SETTING THE SCENE**  
**II. DESCRIPTION AND OPERATION**  
**III. WORK TO BE DONE**  
**A. STATIC STUDY / 7.5 POINTS**  
**But: Determine the pressing force exerted by the cam on the punch**  
**Hypotheses and data:**  
III.A.1  
III.A.2  
III.A.3  
a)  
b)  
c)  
**III.B STUDY OF MATERIALS RESISTANCE / 4.5 POINTS**  
**But:**  
**Hypotheses and data:**  
III.B.1  
III.B.2  
III.B.3  
III.B.4  
III.B.5  
**III-C KINEMATICS / 8 POINTS**  
**But:**  
**Data hypotheses:**  
III.C.1  
III.C.2  
III.C.3  
III.C.4  
III.C.5  
III.C.6  
III.C.7  
III.C.8  
III.C.9  
III.C.10  
III.C.11  
III.C.12  
III.C.13  
III.C.14  
III.C.15

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## National Payroll Institute Payroll Fundamentals 1 Exam Sample Questions (Q69-Q74):

### NEW QUESTION # 69

PF1 Exam - Net Pay Calculation (Template Worksheet)

Scenario

Diane Lemay works for Monarch Construction in Alberta and earns an annual salary of \$49,500.00, paid on a semi-monthly basis. The company provides its employees with group term life insurance coverage of two times annual salary and pays a monthly premium of \$0.62 per \$1,000.00 of coverage.

Diane uses her car to meet with clients on company business and receives a taxable car allowance of \$50.00 per pay.

The company has a defined contribution pension plan to which Diane contributes 5% of her salary each pay.

Diane also contributes \$20.00 to United Way and has \$5.00 deducted for her social club membership each pay. She belongs to a union and pays 2% of her salary in union dues per pay period.

Diane's federal and provincial TD1 claim codes are 1. She will not reach the first Canada Pension Plan or Employment Insurance annual maximums this pay period.

Required: Calculate the employee's net pay, following the order of the steps in the net pay template.

EXHIBIT A - Net Pay Template (Fill in all blanks)

□ STATUTORY DEDUCTIONS

□ OTHER DEDUCTIONS

□ Given Data (Reference)

□ Step 1 - Calculate the employee's gross taxable earnings (GTE) for this pay.

[ \_\_\_\_\_ ]

□ Step 2 - Calculate the pensionable earnings (PE).

[ \_\_\_\_\_ ]

□ Step 3 - Calculate the insurable earnings (IE).

[ \_\_\_\_\_ ]

□ Step 4 - Calculate the net taxable income (CRA) (NTI).

[ \_\_\_\_\_ ]

□ Step 5 - Calculate the net taxable income (RQ) (NTI).

[ \_\_\_\_\_ ]

□ Step 6 - Calculate Diane's Canada Pension Plan contribution.

[ \_\_\_\_\_ ]

□ Step 7 - Calculate Diane's Employment Insurance premium.

[ \_\_\_\_\_ ]

□ Step 8 - Calculate Diane's Quebec Parental Insurance Plan premium.

[ \_\_\_\_\_ ]

□ Step 9 - Determine Diane's federal income tax.

[ \_\_\_\_\_ ]

□ Step 10 - Determine Diane's provincial income tax.

[ \_\_\_\_\_ ]

□ Step 11 - Calculate Diane's total deductions (statutory + other).

[ \_\_\_\_\_ ]

□ Step 12 - Calculate Diane's net pay.

[ \_\_\_\_\_ ]

### Answer:

Explanation:

See the Explanation part for answer for each step.

Explanation:

Step 1 - Gross Taxable Earnings (GTE)

Salary per pay:  $49,500 \div 24 = \$2,062.50$

Taxable car allowance: \$50.00

Group term life taxable benefit:

Coverage =  $2 \times 49,500 = 99,000$

Monthly premium =  $(99,000 \div 1,000) \times 0.62 = 99 \times 0.62 = 61.38$

Semi-monthly benefit =  $61.38 \div 2 = \$30.69$

GTE = \$2,143.19

Step 2 - Pensionable Earnings (PE)

PE = \$2,112.50 (2,062.50 + 50.00)

Step 3 - Insurable Earnings (IE)

IE = \$2,112.50

Step 4 - Net Taxable Income (CRA) (NTI)

RPP =  $5\% \times 2,062.50 = \$103.13$

Union dues =  $2\% \times 2,062.50 = \$41.25$

NTI (CRA) = 2,143.19 # 103.13 # 41.25 = \$1,998.81

Step 5 - Net Taxable Income (RQ)

\$0.00

Step 6 - CPP (base CPP)

Period exemption =  $3,500 \div 24 = \$145.83$

Contributory = 2,112.50 # 145.83 = \$1,966.67

CPP =  $1,966.67 \times 5.95\% = \$117.02$

CPP = \$117.02

Step 6B - 2nd CPP (CPP2)

CPP2 = \$0.00

Step 7 - EI premium

EI =  $2,112.50 \times 1.63\% = \$34.43$

EI = \$34.43

Step 8 - QPIP

\$0.00

Step 9 - Federal income tax (CC1, semi-monthly)

\$156.10

Step 10 - Alberta income tax (CC1, semi-monthly)

\$73.20

Step 11 - Total deductions

Statutory:  $117.02 + 34.43 + 156.10 + 73.20 = \$380.75$

Other: RPP 103.13 + Union 41.25 + United Way 20.00 + Social club 5.00 = \$169.38 Total deductions = \$550.13 Step 12 - Net pay Cash pay (salary + car allowance) = 2,062.50 + 50.00 = \$2,112.50 Net pay = 2,112.50 # 550.13 = \$1,562.37

### NEW QUESTION # 70

A paper Record of Employment must be issued:

- A. When requested by Service Canada
- B. All of the above
- C. When an employer becomes aware of an interruption of earnings exceeding seven calendar days
- D. Within five calendar days of an interruption of earnings

**Answer: B**

Explanation:

Service Canada's ROE guidance states that an employer must issue an ROE each time an employee experiences an interruption of earnings and when Service Canada requests one. This makes option A true.

For paper ROEs, the ROE guide is explicit about deadlines: you must issue a paper ROE within 5 calendar days of (1) the first day of an interruption of earnings, or (2) the day the employer becomes aware that an interruption of earnings has occurred. This confirms option B.

An interruption of earnings generally occurs under the 7-day rule-when an employee has had or is anticipated to have 7 consecutive calendar days with no work and no insurable earnings from the employer.

That's why option C is also true: once the employer becomes aware the 7-day threshold is met (or will be met), the ROE requirement is triggered, and the paper ROE must be issued within the time limit above.

### NEW QUESTION # 71

A 900-series Social Insurance Number is issued to:

- A. Landed immigrants working outside of Canada
- B. Canadian residents with an expired Social Insurance Number
- C. Canadian residents working outside of Canada

- **D. Individuals who are neither Canadian citizens nor permanent residents**

**Answer: D**

Explanation:

A SIN that begins with "9" (often called a 900-series SIN) is issued to temporary workers-people who are neither Canadian citizens nor permanent residents-and who are authorized to work in Canada. Service Canada's employer guidance explicitly states that SINs beginning with "9" are issued to temporary workers who are neither Canadian citizens nor permanent residents, and these SINs are valid only until the expiry date shown on the immigration document that authorizes the person to work in Canada.

Service Canada also advises employers to confirm that employees with a SIN starting with "9" remain authorized to work and that their immigration document has not expired.

So, options A-C are incorrect because a 900-series SIN is not for permanent residents ("landed immigrants"), not for Canadians whose SIN "expires," and not based on working outside Canada. It specifically signals temporary status tied to work authorization in Canada.

### NEW QUESTION # 72

Michael is an employee in Alberta who is paid bi-weekly and earns \$1,600.00 per pay period. He has a taxable meal allowance of \$30.00 per pay period. His federal and provincial TD1s on file show a claim code

2. Michael already reached the annual maximum first and second Canada Pension Plan (CPP) contributions before this pay.

Calculate his total federal and provincial income taxes.

**Answer:**

Explanation:

(total federal + Alberta tax): \$173.48

Explanation:

Taxable gross for the period = \$1,600.00 + \$30.00 = \$1,630.00 (a taxable allowance is included in income for tax withholding).

Using CRA T4032-AB (Biweekly, 26 pay periods) with claim code 2:

Federal tax at pay \$1,630 falls in the \$1,619-\$1,635 range # CC2 = \$107.35.

Alberta provincial tax at pay \$1,630 falls in the \$1,628-\$1,644 range # CC2 = \$46.55.

Subtotal tax from the tables = \$107.35 + \$46.55 = \$153.90.

CRA notes these tax tables build in the tax credits for CPP/EI, so when CPP is not deducted (because annual max already reached), you must increase tax withholding accordingly.

CPP that would have been deducted this pay (using CRA rates/YBE):

Pensionable = \$1,630 # ( $\$3,500/26 = \$134.62$ ) = \$1,495.38; CPP ( $4.95\% + 1.00\% = 5.95\%$ ) = \$88.98.

Add back missing credits: Federal  $14\% \times 88.98 = \$12.46$ ; Alberta  $8\% \times 88.98 = \$7.12$  # total \$19.58.

Final total tax = \$153.90 + \$19.58 = \$173.48.

### NEW QUESTION # 73

Evangeline earns \$1,075.00 weekly plus \$154.00 in overtime. Calculate Evangeline's Quebec Parental Insurance Plan (QPIP) premium.

**Answer:**

Explanation:

\$5.28 (employee QPIP premium for the week)

Explanation:

QPIP premiums are calculated on an employee's insurable earnings in Quebec (up to the annual maximum insurable earnings). For 2026, Revenu Quebec shows the employee QPIP premium rate is 0.430% (0.00430) and the maximum insurable earnings are \$103,000.

Step 1: Determine Evangeline's weekly insurable earnings (assuming all earnings are QPIP-insurable and the annual maximum will not be exceeded, as the question implies):

Regular earnings \$1,075.00 + overtime \$154.00 = \$1,229.00.

Step 2: Apply the employee QPIP rate:

$\$1,229.00 \times 0.430\% = \$1,229.00 \times 0.00430 = \$5.2847$ .

Step 3: Round to cents (standard payroll practice): \$5.28.

Payroll would deduct \$5.28 from Evangeline's pay for QPIP for that week and remit it along with other source deductions as required. The deduction continues until the employee reaches the annual QPIP maximum premium (based on the annual insurable earnings limit).

## NEW QUESTION # 74

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