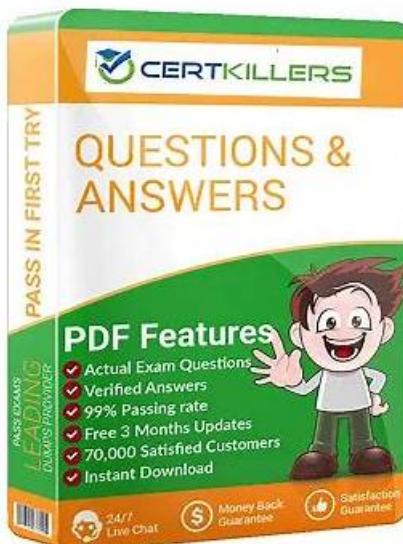


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NEW QUESTION # 14

Which scenario requires the weights and mappings data file to be reimported?

- A. Update in an employee's assignment date
- B. Update in bonus cap
- C. Change in eligibility rule criteria
- D. **Change in business goal name**

Answer: D

NEW QUESTION # 15

A client has three custom fields in their templates and they want to use these fields as plan-level Executive Review filters to help with their analysis. Which of the following is a valid configuration option for this requirement in a non-EC configuration?

- A. The fields use a custom calculation and are read-only.
- B. The fields are mapped to import keys uploaded within the UDF and are editable.
- C. The fields use a lookup table to derive the data based on conditional logic and are read-only.
- D. **The fields are mapped to import keys uploaded within the UDF and are read-only.**

Answer: D

NEW QUESTION # 16

You have an Employee Central client who wants to calculate the basis, based on employee-specific data. From which of the following areas can you get this data? Note: There are 2 correct answers to this question.

- A. Pay Component non-recurring
- B. Job relationships
- C. **Compensation information**
- D. **Job information**

Answer: C,D

NEW QUESTION # 17

Which mathematical operations can be used with standard bonus calculation equations? Note: There are 2 correct answers to this question.

- A. Division
- B. **Multiplication**
- C. **Addition**
- D. Subtraction

Answer: B,C

NEW QUESTION # 18

Which of the following scenarios are good uses of a global eligibility rule in an Employee Central integrated template? Note: There are 2 correct answers to this question.

- A. **Only Permanent full-time employees are eligible to receive a bonus.**
- B. Only employees who have had less than 20 days of unpaid leave during the bonus period are eligible for a bonus.

- C. Only employees who are active employees on January 1, 2020 are eligible to receive a bonus.
- D. Only employees in bonus plans "Executive", "Manager" or "Employee" are eligible to receive a bonus.

Answer: A,C

NEW QUESTION # 19

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