

Hot Study C_THR83_2505 Reference 100% Pass | Reliable Test C_THR83_2505 Engine Version: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience

```
1 class Solution
2 {
3 public:
4     string decodeString(string s)
5     {
6         // 数字栈: 存储需要重复的次数 (处理多位数, 如 10[sb] 中的 10)
7         stack<int> numSt;
8         // 字符串栈: 存储 [ 之前已经拼接好的前缀字符串
9         stack<string> strSt;
10        // 临时存储当前正在解析的数字 (处理多位数, 如 123 会先存 1*12+123)
11        int num = 0;
12        // 临时存储当前正在拼接的字符串 ( [ ] 之间的内容或普通字符 )
13        string res = "";
14
15        // 遍历输入字符串中的每一个字符
16        for(char c : s)
17        {
18            // 情况1: 当前字符是数字
19            if(isdigit(c))
20            {
21                // 处理多位数: 比如先读到 1, 再读到 2 -> 1*10 + 2 = 12
22                num = num * 10 + (c - '0');
23            }
24            // 情况2: 遇到左括号 [, 表示数字解析完成, 开始记录待重复的字符串
25            else if(c == '[')
26            {
27                // 1. 将当前解析好的重复次数压入数字栈
28                numSt.push(num);
29                // 2. 将当前已经拼接好的前缀字符串压入字符串栈
30                strSt.push(res);
31                // 3. 重置数字变量, 准备解析下一个数字 (如果有)
32                num = 0;
33                // 4. 重置临时字符串, 准备存储 [ ] 之间的待重复内容
34                res = "";
35            }
36            // 情况3: 遇到右括号 ], 表示待重复的字符串解析完成, 开始拼接
37            else if(c == ']')
38            {
39                // 1. 取出当前需要重复的次数 (栈顶元素)
40                int cnt = numSt.top();
41                numSt.pop(); // 取出后弹出栈顶
42                // 2. 取出 [ 之前存储的前缀字符串
43                string pre = strSt.top();
44                strSt.pop(); // 取出后弹出栈顶
45
46                // 3. 拼接: 将当前 res [ ] 之间的内容重复 cnt 次
47                string tmp = "";
48                for(int i = 0; i < cnt; i++)
49                {
50                    tmp += res;
51                }
52                // 4. 更新 res: 前缀字符串 + 重复后的字符串
53                res = pre + tmp;
54            }
55            // 情况4: 普通字母字符, 直接拼接到当前临时字符串 res 中
56            else
57            {
58                res += c;
59            }
60        }
61        // 遍历结束后, res 就是最终解码完成的字符串
62        return res;
63    }
64 };
```

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SAP C_THR83_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
Topic 2	<ul style="list-style-type: none"> • Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.
Topic 3	<ul style="list-style-type: none"> • E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
Topic 4	<ul style="list-style-type: none"> • Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
Topic 5	<ul style="list-style-type: none"> • Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
Topic 6	<ul style="list-style-type: none"> • Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 7	<ul style="list-style-type: none"> • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q16-Q21):

NEW QUESTION # 16

Which of the following buttons are assigned permissions in the Application template? Note: There are 3 correct answers to this question.

- A. E-mail
- B. Disqualify
- C. Forward as Applicant
- D. Reopen
- E. Cancel

Answer: B,D,E

NEW QUESTION # 17

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. IDoc
- B. RFC
- C. SOAP
- D. OData

Answer: C,D

Explanation:

SAP recommends OData and SOAP APIs for clean core integrations, as they are modern, standardized, and compatible with SAP's cloud-based solutions. These APIs help maintain a clean core by allowing data integrations without custom modifications to the core system.

SOAP (Option C):

SOAP is commonly used for integrations with SAP's enterprise applications, supporting reliable messaging and security features.

OData (Option D):

OData APIs are lightweight and RESTful, making them ideal for web and cloud integrations, particularly for SuccessFactors.

Reference:

Explanation of Incorrect Options:

Option A - IDoc: IDocs are used for traditional SAP ERP integrations but are not recommended for maintaining a clean core in cloud environments.

Option B - RFC: RFCs are legacy interfaces and not recommended for cloud-based or clean core strategies.

NEW QUESTION # 18

Where can you update current pre-screening questions or assign pre-screening questions to a requisition?

Note: There are 2 correct answers to this question.

- A. Candidate Profile
- B. Candidate Summary
- C. Job Requisition
- D. Import question Library

Answer: C,D

Explanation:

Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:

* Job Requisition (Option C): Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.

* Import Question Library (Option D): Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.

: SAP SuccessFactors Recruiting Management Implementation Guide - Managing Pre-screening Questions and Question Libraries.

Explanation of Incorrect Options:

Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.

Option B - Candidate Profile: This holds information about the candidate but does not manage pre-screening questions for requisitions.

NEW QUESTION # 19

How can cascading pre-screening questions be added into a customer's instance?

- A. Directly in the Application XML
- B. Recruiting users can create cascading questions manually in their Preferences tab
- C. Through the pre-screening questions import CSV file
- D. Manually in the questions library

Answer: C

Explanation:

Cascading pre-screening questions, which are questions that adapt based on previous responses, can be added to a customer's SAP SuccessFactors instance through the pre-screening questions import CSV file. This allows administrators to manage complex question setups that dynamically change based on candidate input.

* Steps to Configure:

* Prepare a CSV file containing the cascading questions and the conditions for each question.

* Go to Admin Center > Import Pre-Screening Questions and upload the CSV file.

: SAP SuccessFactors Recruiting Management Implementation Guide - Importing Pre-Screening Questions.

Explanation of Incorrect Options:

Option A - Application XML: Pre-screening questions are not directly added to the Application XML.

Option C - Preferences Tab: Recruiting users cannot create cascading questions manually in their preferences.

Option D - Manually in the Questions Library: Cascading functionality is set up via CSV import, not manually in the question library.

NEW QUESTION # 20

What are the options to implement an offer approval? Note: There are 2 correct answers to this question.

- **A. It can be implemented to be used on a mobile device.**
- B. It can be implemented to link the offer to the candidate profile.
- **C. It can be implemented to include a pre-configured workflow approval.**
- D. It can be implemented to contain offer letter tokens.

Answer: A,C

Explanation:

A). It can be implemented to include a pre-configured workflow approval. Offer approval processes often involve multiple stakeholders (HR, hiring manager, etc.). A pre-configured workflow ensures the offer moves through the necessary approval steps in the correct order.

C). It can be implemented to be used on a mobile device.

Modern HR systems and offer management tools often have mobile functionality. This allows approvers to review and approve offers on the go, speeding up the process.

NEW QUESTION # 21

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