

Practice Test C-THR85-2505 Fee - C-THR85-2505 Exam Duration



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Holding a SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management C-THR85-2505 Certification in a certain field definitely shows that one have a good command of the C-THR85-2505 knowledge and professional skills in the related field. However, it is universally accepted that the majority of the candidates for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management exam are those who do not have enough spare time and are not able to study in the most efficient way.

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q44-Q49):

NEW QUESTION # 44

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Org Chart configuration
- B. Provisioning → Edit Matrix Classifier configuration in Provisioning
- C. Admin Center → Succession
- D. Admin Center → Reporting and Analytics

Answer: B,C

NEW QUESTION # 45

Where are the Lineage Chart V12 icons configured?

- A. Admin Center → Matrix grid icon configuration
- B. Provisioning → Edit Matrix Grid Classifier configuration
- C. Admin Center → Succession Settings
- D. Provisioning → Edit Org Chart configuration

Answer: A

NEW QUESTION # 46

What expanded capabilities do talent pools provide to customers? Note: There are 2 correct answers to this question.

- A. They can be associated to roles in Manage Job Roles.
- B. They can be viewed in the talent card.
- C. They can be associated in Manage Competencies
- D. They can be viewed within Recruiting.

Answer: A,B

NEW QUESTION # 47

Where in the Succession Data Model do you configure the label of the Department field?

- A. View Template
- B. Standard Element
- C. Background Element
- D. Scorecard

Answer: B

NEW QUESTION # 48

Which of the following tools allow you to back up a Succession Data Model? Note: There are 2 correct answers to this question.

- A. Action Search -> Manage Business Configuration
- B. Action Search -> Export Succession Data Model
- C. Action Search -> Succession Settings
- D. Provisioning -> Succession Management Import/Export Data Model

Answer: B,D

NEW QUESTION # 49

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