

# APS Regular Update | APS Reliable Exam Answers

SAP  
C\_THR86\_2205

Certified Application Associate - SAP SuccessFactors Compensation 1H/2022

2

## C\_THR86\_2205 Regular Update, New C\_THR86\_2205 Braindumps Files

Most of the study material providers fail to provide insight on the C\_THR86\_2205 real exam questions to the candidates of certification exams. There is such scene with 2Pass4sure products. They are in fact made, keeping in mind the [C\\_THR86\\_2205 Actual Exam](#). Thus every C\_THR86\_2205 exam dumps is set in line with the format of real exam and introduces the candidate to it perfectly.

### SAP Certified Application Associate - SAP SuccessFactors Compensation 1H/2022 Sample Questions (Q30-Q35):

#### NEW QUESTION # 30

What are the valid hierarchy types available when selecting the Method of Planner in Compensation?

- A. Compensation Hierarchy(Second Manager)
- B. Matrix manager hierarchy
- C. Rollup Hierarchy
- D. Manager Hierarchy
- E. Standard Suite Hierarchy

Answer: A,C,E

#### NEW QUESTION # 31

You want to rename the Salary tab of the compensation plan template.Which field section must you configure?

- A. Form Fields
- B. Rollup Report Fields
- C. Custom Views
- D. Navigation Fields

Answer: D

#### NEW QUESTION # 32

What happens to compensation forms when the conversion tables is updated during the planning period?

- A. In-progress forms NOT affected
- B. In-progress forms are only affected when Update all worksheets is run
- C. Only completed forms are completed
- D. Change is dynamic to in progress forms

Answer: B

NEW QUESTION # 33

Efficient SAP C\_THR86\_2205 Regular  
Update: Certified Application Associate -  
SAP SuccessFactors Compensation  
1H/2022

P.S. Free 2026 IOFM APS dumps are available on Google Drive shared by Itexamguide: [https://drive.google.com/open?id=1765bwn1QtT9EI34pVZM3OWWUtn4da\\_V8](https://drive.google.com/open?id=1765bwn1QtT9EI34pVZM3OWWUtn4da_V8)

Itexamguide is committed to offering the real and valid Accredited Payables Specialist (APS) Certification Exam APS exam questions in three easy-to-use and compatible formats. These formats are IOFM PDF Questions files, desktop practice test software, and web-based APS practice test software. All these three APS exam dumps formats contain the real and updated APS Practice Test questions and are verified by qualified APS exam experts. So you do not need to get worried about it choose the right Itexamguide APS exam questions formats and start this journey without wasting further time.

With the high employment pressure, more and more people want to ease the employment tension and get a better job. The best way for them to solve the problem is to get the APS certification. Because the certification is the main symbol of their working ability, if they can own the APS certification, they will gain a competitive advantage when they are looking for a job. An increasing number of people have become aware of that it is very important for us to gain the APS Exam Questions in a short time. Because all of them have realized that it is indispensable to our daily life and work.

>> APS Regular Update <<

## APS Reliable Exam Answers & Reliable Exam APS Pass4sure

The Accredited Payables Specialist (APS) Certification Exam practice exam material is available in three different formats i.e IOFM APS dumps PDF format, web-based practice test software, and desktop APS practice exam software. PDF format is pretty much

easy to use for the ones who always have their smart devices and love to prepare for APS Exam from them. Applicants can also make notes of printed Accredited Payables Specialist (APS) Certification Exam (APS) exam material so they can use it anywhere in order to pass IOFM APS Certification with a good score.

## **IOFM Accredited Payables Specialist (APS) Certification Exam Sample Questions (Q54-Q59):**

### **NEW QUESTION # 54**

What is another term for "software-as-a-service"?

- A. On-demand software
- B. Onsite vendor support
- C. Consultant-specific applications
- D. Perpetual software license

**Answer: A**

Explanation:

Software-as-a-Service (SaaS) is a cloud-based software delivery model where applications are hosted by a provider and accessed over the internet, typically on a subscription basis. Another term for SaaS is on-demand software, as it allows users to access software as needed without on-premises installation. A perpetual software license (Option A) refers to a one-time purchase model, onsite vendor support (Option B) is a service, and consultant-specific applications (Option C) is not a standard term.

The web source from Tipalti states: "Software-as-a-Service (SaaS), also known as on-demand software, provides cloud-based access to applications, enabling flexible and scalable AP solutions." This directly supports Option D.

The IOFM APS Certification Program covers "Technology and Automation," including cloud-based solutions like SaaS. The curriculum's focus on "peer-tested best practices" aligns with recognizing SaaS as on-demand software for AP automation.

References:

IOFM Accounts Payable Specialist (APS) Certification Program, covering Technology and Automation Tipalti: "Software-as-a-Service (SaaS), also known as on-demand software, provides cloud-based access"

### **NEW QUESTION # 55**

The acronym GAAP stands for which of the following?

- A. Government Accounting Acceptance Principles
- B. General Accounting Administration Program
- C. **Generally Accepted Accounting Principles**
- D. Government Accounting Actuarial Program

**Answer: C**

Explanation:

The Internal Control topic in the APS Certification Program includes understanding foundational accounting standards, such as Generally Accepted Accounting Principles (GAAP), which govern financial reporting in the U.S. GAAP provides a standardized framework for recording and reporting financial transactions, ensuring consistency and transparency, which is critical for AP processes like invoice recording and financial statement preparation.

\* Option A (Government Accounting Acceptance Principles): Incorrect, as GAAP is not specific to government accounting and is not termed "acceptance principles."

\* Option B (Government Accounting Actuarial Program): Incorrect, as GAAP is unrelated to actuarial programs or government-specific accounting.

\* Option C (General Accounting Administration Program): Incorrect, as GAAP is a set of principles, not an administrative program.

\* Option D (Generally Accepted Accounting Principles): Correct. GAAP is the standard framework for financial accounting, widely used by AP professionals to ensure accurate and compliant financial reporting.

Reference to IOFM APS Documents: The APS e-textbook under Internal Controls states, "Generally Accepted Accounting Principles (GAAP) provide the rules and standards for financial reporting, ensuring that AP transactions are recorded consistently and transparently." The training video mentions GAAP in the context of internal controls, noting its role in maintaining financial statement accuracy and compliance with regulations like the Sarbanes-Oxley Act.

### **NEW QUESTION # 56**

What is the current thinking on the practice of maintaining a petty cash fund?

- A. It's considered a best practice within service organizations and consulting businesses
- B. It should be maintained by an executive in the treasury department
- **C. It's practically obsolete and should be eliminated, if possible**
- D. Three separate individuals should sign off on disbursements

**Answer: C**

Explanation:

The current thinking on maintaining a petty cash fund is that it is practically obsolete and should be eliminated, if possible, due to the availability of more efficient and secure alternatives, such as payment cards or electronic reimbursements. Petty cash funds are prone to mismanagement, theft, and lack of oversight, and modern AP practices favor digital solutions for small transactions.

The web source from SAP Concur states: "Petty cash funds are increasingly considered obsolete, as payment cards and electronic reimbursements offer more secure and trackable alternatives for small transactions." This directly supports Option A. The other options are incorrect:

- \* Option B: Requiring three individuals to sign off is excessive and not a standard practice.
- \* Option C: Petty cash is not considered a best practice, even in service or consulting businesses.
- \* Option D: Petty cash is typically managed by AP or administrative staff, not treasury executives.

The IOFM APS Certification Program covers "Internal Controls," including best practices for managing small transactions. The curriculum's focus on "peer-tested best practices" aligns with the trend toward eliminating petty cash in favor of modern payment methods.

References:

IOFM Accounts Payable Specialist (APS) Certification Program, covering Internal Controls SAP Concur: "Petty cash funds are increasingly considered obsolete, as payment cards and electronic reimbursements offer more secure alternatives"

#### NEW QUESTION # 57

Examples of preventive controls include each of the following EXCEPT:

- **A. Account reconciliation**
- B. Use of approved vendor lists
- C. Dollar limits on use of P-card
- D. T&E expenditure guidelines

**Answer: A**

Explanation:

The Internal Control topic in the APS Certification Program distinguishes between preventive and detective controls. Preventive controls are proactive measures designed to stop errors or fraud before they occur, such as approved vendor lists, P-card limits, and T&E guidelines. Account reconciliation, however, is a detective control, as it identifies errors or discrepancies after transactions have occurred.

- \* Option A (Use of approved vendor lists): Approved vendor lists prevent unauthorized payments by ensuring only validated vendors are paid. This is a preventive control.
- \* Option B (Dollar limits on use of P-card): Dollar limits restrict P-card spending, preventing unauthorized or excessive purchases. This is a preventive control.
- \* Option C (T&E expenditure guidelines): T&E guidelines set rules for allowable expenses, preventing non-compliant spending. This is a preventive control.
- \* Option D (Account reconciliation): Reconciliation involves reviewing accounts to detect errors or fraud after transactions are recorded. This is a detective control, not preventive. Correct answer.

Reference to IOFM APS Documents: The APS e-textbook under Internal Controls defines preventive controls as "measures like approved vendor lists, P-card limits, and T&E policies that prevent errors or fraud." It contrasts these with detective controls, stating, "Account reconciliation is a detective control that identifies discrepancies post-transaction." The training video reinforces this by listing preventive controls in AP and citing reconciliation as a detective measure.

#### NEW QUESTION # 58

In the U.S., what type of information is HIPAA designed to protect?

- A. Electronic banking information
- B. External auditor findings

- C. Corporate whistleblower identities
- D. Private medical records

**Answer: D**

Explanation:

The Tax and Regulatory Compliance topic in the IOFM APS Certification Program covers key U.S. regulations, including the Health Insurance Portability and Accountability Act (HIPAA). Enacted in 1996, HIPAA is designed to protect the privacy and security of private medical records, ensuring that protected health information (PHI) is safeguarded by healthcare providers, insurers, and related entities, including AP departments handling medical-related payments.

\* Option A (Corporate whistleblower identities): Incorrect. Whistleblower protections are covered under laws like the Sarbanes-Oxley Act, not HIPAA.

\* Option B (External auditor findings): Incorrect. Auditor findings are related to financial or operational audits, not protected by HIPAA.

\* Option C (Private medical records): Correct. HIPAA establishes standards to protect PHI, such as patient health records, from unauthorized disclosure.

\* Option D (Electronic banking information): Incorrect. Banking information is protected under laws like the Gramm-Leach-Bliley Act, not HIPAA.

Reference to IOFM APS Documents: The APS e-textbook under Tax and Regulatory Compliance states, "HIPAA protects private medical records, ensuring the confidentiality of protected health information (PHI) in transactions involving healthcare providers." The training video mentions HIPAA in the context of AP compliance, noting that AP staff handling medical vendor payments must ensure PHI is secure.

**NEW QUESTION # 59**

.....

Our product boosts many advantages and varied functions to make your learning relaxing and efficient. The client can have a free download and tryout of our APS exam torrent before they purchase our product and can download our study materials immediately after the client pay successfully. APS exam question provides the free update and the discounts for the old client and our experts check whether our test bank has been updated on the whole day and if there is the update the system will send the update automatically to the client. Thus you can have an efficient learning and a good preparation of the exam. It is believed that our APS latest question is absolutely good choices for you

**APS Reliable Exam Answers:** [https://www.itexamguide.com/APS\\_braindumps.html](https://www.itexamguide.com/APS_braindumps.html)

Our website has focused on providing our candidates with the most reliable IOFM APS Reliable Exam Answers braindumps torrent with the best quality service, How to pass APS dumps exam, IOFM APS Regular Update You can choose absolutely clear PDF version which is printable easily, We all know that it is not easy to prepare the APS exam; there are thousands of candidates to compete with you, The Best IOFM APS Cert Exam.

In the latest installment of the Certifications for Success blog at Cisco APS Learning Network, blogger Danny Tomic addresses the value of being a little less singleminded in your pursuit of certification success.

## **Latest IOFM APS: Accredited Payables Specialist (APS) Certification Exam Regular Update - Authoritative Itexamguide APS Reliable Exam Answers**

Routing Protocols Companion Guide Routing Protocols Companion Guide, APS Test Passing Score Our website has focused on providing our candidates with the most reliable IOFM braindumps torrent with the best quality service.

How to pass APS Dumps exam, You can choose absolutely clear PDF version which is printable easily, We all know that it is not easy to prepare the APS exam; there are thousands of candidates to compete with you.

The Best IOFM APS Cert Exam

- Exam Dumps APS Zip  Pdf APS Pass Leader  Authentic APS Exam Questions  Simply search for  APS    for free download on { www.torrentvce.com }  Valid Braindumps APS Questions
- Pass Guaranteed Quiz 2026 Latest IOFM APS Regular Update  Search for { APS } and download it for free immediately on  www.pdfvce.com   Authentic APS Exam Questions
- Authentic APS Exam Questions  APS Online Training  Reliable APS Practice Materials  Search for ( APS ) and download exam materials for free through  www.vce4dumps.com   Valid APS Exam Vce

- Pass Guaranteed Quiz 2026 Latest IOFM APS Regular Update □ Open ► www.pdfvce.com ▲ enter ➔ APS ⇐ and obtain a free download □APS Online Training
  - Valid APS Exam Vce □ APS Training Online □ Valid APS Exam Vce □ The page for free download of ( APS ) on ✓ www.practicevce.com □✓□ will open immediately □APS New Test Materials
  - Free PDF 2026 Pass-Sure IOFM APS: Accredited Payables Specialist (APS) Certification Exam Regular Update □ Search for ➔ APS ⇐ and download it for free on ➡ www.pdfvce.com □ website □ Pdf APS Pass Leader
  - APS Valid Dump □ APS New Test Materials □ APS Latest Braindumps Book □ Go to website [ www.dumpsquestion.com ] open and search for ▷ APS ↳ to download for free □Valid Braindumps APS Questions
  - Valid APS Exam Vce □ APS Original Questions □ Valid Braindumps APS Questions □ 《 www.pdfvce.com 》 is best website to obtain □ APS □ for free download □APS New Test Materials
  - APS Reliable Dumps Book □ APS Valid Study Questions □ APS Online Training □ Simply search for ➡ APS □□□ for free download on ✓ www.pdfdumps.com □✓□ □APS Free Brain Dumps
  - Board Your Capacities By Updated IOFM APS Exam Dumps □ Open ➡ www.pdfvce.com □ enter ► APS ▲ and obtain a free download □APS Free Brain Dumps
  - Latest APS Version □ APS Valid Dump □ Exam Dumps APS Zip □ Search for ➔ APS ⇐ and download it for free on ➡ www.examcollectionpass.com □ website □Authentic APS Exam Questions
  - www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, bbs.t-firefly.com, www.stes.tyc.edu.tw, bbs.t-firefly.com, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, Disposable vapes

BONUS!!! Download part of Itexamguide APS dumps for free: [https://drive.google.com/open?id=1765bwn1QtT9El34pVZM3OWWUtn4da\\_V8](https://drive.google.com/open?id=1765bwn1QtT9El34pVZM3OWWUtn4da_V8)