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Workday Pro Integrations Certification Exam Sample Questions (Q18-Q23):

NEW QUESTION # 18

What is the purpose of a namespace in the context of a stylesheet?

- A. Indicates the start and end tag names to output.
- B. Controls the filename of the transformed result.
- C. Restricts the data the processor can access.
- **D. Provides elements you can use in your code.**

Answer: D

Explanation:

In the context of a stylesheet, particularly within Workday's Document Transformation system where XSLT (Extensible Stylesheet Language Transformations) is commonly used, a namespace serves a critical role in defining the scope and identity of elements and attributes. The correct answer, as aligned with Workday's integration practices and standard XSLT principles, is that a namespace "provides elements you can use in your code." Here's a detailed explanation:

* **Definition and Purpose of a Namespace:**

* A namespace in an XML-based stylesheet (like XSLT) is a mechanism to avoid naming conflicts by grouping elements and attributes under a unique identifier, typically a URI (Uniform Resource Identifier). This allows different vocabularies or schemas to coexist within the same document or transformation process without ambiguity.

* **In**

XSLT, namespaces are declared in the stylesheet using the `xmlns` attribute (e.g., `xmlns:xs="`

`http://www.w3.org/1999/XSL/Transform"` for XSLT itself). These declarations define the set of elements and functions available for use in the stylesheet, such as

`<xsl:template>`, `<xsl:value-of>`, or `<xsl:for-each>`.

* For example, when transforming Workday data (which uses its own XML schema), a namespace might be defined to reference Workday-specific elements, enabling the stylesheet to correctly identify and manipulate those elements.

* **Application in Workday Context:**

* In Workday's Document Transformation integrations, namespaces are essential when processing XML data from Workday (e.g., Core Connector outputs) or external systems. The namespace ensures that the XSLT processor recognizes the correct elements from the source XML and applies the transformation rules appropriately.

* Without a namespace, the processor might misinterpret elements with the same name but different meanings (e.g., `<name>` in one schema vs. another). By providing a namespace, the stylesheet gains access to a specific vocabulary of elements and attributes, enabling precise coding of transformation logic.

* **Why Other Options Are Incorrect:**

* **B. Indicates the start and end tag names to output:** This is incorrect because namespaces do not dictate the structure (start and end tags) of the output. That is determined by the XSLT template rules and output instructions (e.g., `<xsl:output>` or literal result elements). Namespaces only define the identity of elements, not their placement or formatting in the output.

* **C. Restricts the data the processor can access:** While namespaces help distinguish between different sets of elements, they do not inherently restrict data access. Restrictions are more a function of security settings or XPath expressions within the stylesheet, not the namespace itself.

* **D. Controls the filename of the transformed result:** Namespaces have no bearing on the filename of the output. In Workday, the filename of a transformed result is typically managed by the Integration Attachment Service or delivery settings (e.g., SFTP or email configurations), not the stylesheet's namespace.

* **Practical Example:**

* Suppose you're transforming a Workday XML file containing employee data into a custom format. The stylesheet might include:

```
<xsl:stylesheet
version="1.0" xmlns:xs="http://www.w3.org/1999/XSL/Transform" xmlns:wd="http://www.workday.com
/ns"
>
<xsl:template match="wd:Employee">
<EmployeeName><xsl:value-of select="wd:Name"/></EmployeeName>
</xsl:template>
</xsl:stylesheet>
```

* Here, the `wd` namespace provides access to Workday-specific elements like `<wd:Employee>` and `<wd:Name>`, which the XSLT processor can then use to extract and transform data.

Workday Pro Integrations Study Guide References:

* **Workday Integration System Fundamentals:** Explains XML and XSLT basics, including the role of namespaces in identifying elements within stylesheets.

* **Document Transformation Module:** Highlights how namespaces are used in XSLT to process Workday XML data, emphasizing their role in providing a vocabulary for transformation logic (e.g., "Understanding XSLT Namespaces").

* **Core Connectors and Document Transformation Course Manual:** Includes examples of XSLT stylesheets where namespaces are declared to handle Workday-specific schemas, reinforcing that they provide usable elements.

* **Workday Community Documentation:** Notes that namespaces are critical for ensuring compatibility between Workday's XML

output and external system requirements in transformation scenarios.

NEW QUESTION # 19

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data. The vendor receiving the file requires marital status values to be sent using a list of codes that they have provided instead of the text values that Workday uses internally and if a text value in Workday does not align with the vendors list of codes the integration should report "OTHER".

What configuration is required to output the list of codes required from by the vendor instead of Workday's values in this integration?

- A. Configure Integration Attributes with a blank Default
- **B. Configure Integration Maps with "OTHER" as a Default**
- C. Configure Integration Attributes with "OTHER" as a Default
- D. Configure Integration Maps with a blank Default

Answer: B

Explanation:

The scenario involves a Core Connector: Worker integration using the Data Initialization Service (DIS) to export a full file of employee personal data. The vendor requires marital status values to be transformed from Workday's internal text values (e.g., "Married," "Single") to a specific list of codes (e.g., "M," "S"), and any Workday value not matching the vendor's list should output "OTHER." Let's analyze the configuration:

* Requirement: Transform the "Marital Status" field values into vendor-specific codes, with a fallback to

"OTHER" for unmapped values. This is a field-level transformation, common in Core Connectors when aligning Workday data with external system requirements.

* Integration Maps: In Core Connectors, Integration Maps are the primary tool for transforming field values. You create a map that defines source values (Workday's marital status text) and target values (vendor's codes). The "Default" setting in an integration map specifies what value to output if a Workday value isn't explicitly mapped. Here, setting the default to "OTHER" ensures that any marital status not in the vendor's list (e.g., a new Workday value like "Civil Union" not recognized by the vendor) is output as "OTHER."

* Option Analysis:

* A. Configure Integration Maps with a blank Default: Incorrect. A blank default would leave the field empty or pass the original Workday value for unmapped cases, not "OTHER," failing the requirement.

* B. Configure Integration Attributes with a blank Default: Incorrect. Integration Attributes define integration-level settings (e.g., file name, delivery method), not field value transformations. They don't support mapping or defaults for specific fields like marital status.

* C. Configure Integration Maps with "OTHER" as a Default: Correct. This uses Integration Maps to map Workday values to vendor codes and sets "OTHER" as the default for unmapped values, meeting the requirement fully.

* D. Configure Integration Attributes with "OTHER" as a Default: Incorrect. Integration Attributes don't handle field-level transformations or defaults for data values, making this option inapplicable.

* Implementation:

* Edit the Core Connector: Worker integration.

* Use the related action Configure Integration Maps.

* Create a map for the "Marital Status" field (e.g., "Married" # "M," "Single" # "S").

* Set the Default Value to "OTHER" in the map configuration.

* Test the output to ensure mapped values use vendor codes and unmapped values return "OTHER." References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Maps" explains mapping field values and using defaults for unmapped cases.

* Integration System Fundamentals: Highlights how Core Connectors transform data to meet vendor specifications.

NEW QUESTION # 20

Refer to the following scenario to answer the question below.

You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).

The vendor needs a value on the output file which contains the average number of jobs a candidate applied to.

This value is not delivered by Workday so you have identified that you will need to build a calculated field to generate this value.

What steps do you follow to output the calculated field?

- **A. Configure integration field overrides to output the calculation.**
- B. Configure integration field attributes to output the calculation.
- C. Configure a custom field override service to output the calculation.
- D. Configure integration attributes to output the calculation.

Answer: A

Explanation:

The scenario involves a Core Connector: Candidate Outbound integration requiring a calculated field for the average number of jobs a candidate applied to, which isn't a delivered Workday field. The task is to output this calculated field in the integration file. Core Connectors in Workday use predefined templates but allow customization through various configuration options. Let's evaluate the steps:

* Context:

* Core Connector: Candidate Outbound uses the Data Initialization Service (DIS) to extract candidate data.

* A calculated field must be created (e.g., averaging the "Number of Job Applications" field across a candidate's records).

* This value needs to be included in the output file sent to the vendor.

* Integration Field Overrides: In Core Connectors, calculated fields are typically incorporated into the output by defining integration field overrides. This feature allows you to map a calculated field to a specific field in the connector's output structure, overriding the default delivered value (or adding a new field). The calculated field is built separately (e.g., in Report Writer or Calculated Fields) and then referenced in the integration configuration.

* Option Analysis:

* A. Configure a custom field override service to output the calculation: Incorrect. There's no "custom field override service" in Workday Core Connectors. This might confuse with integration field overrides, but it's not a distinct service.

* B. Configure integration attributes to output the calculation: Incorrect. Integration attributes define metadata or settings for the integration (e.g., file name, delivery method), not specific field mappings for output data.

* C. Configure integration field attributes to output the calculation: Incorrect. "Integration field attributes" isn't a precise Workday term for this purpose; it may confuse with field-level settings, but field overrides are the correct mechanism.

* D. Configure integration field overrides to output the calculation: Correct. This is the standard method in Core Connectors to include calculated fields in the output file by overriding or adding to the delivered field structure.

* Implementation:

* Create a calculated field (e.g., "Average Job Applications") using functions like Arithmetic Calculation to average job application counts.

* In the Core Connector configuration, navigate to the Integration Field Overrides section.

* Define a new field or override an existing one, mapping it to the calculated field.

* Test the integration to ensure the calculated value appears in the output file.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains mapping calculated fields to output files.

* Integration System Fundamentals: Details how Core Connectors extend delivered functionality with custom calculations.

NEW QUESTION # 21

The following XML code was generated through a RaaS that will be used in an EIB.

□ Within a template that matches on wd:Report_Entry, what XPath expression do you use to select the value of the Relationship_ID element?

- A. wd:Dependents_Group/wd:Relationship/wd:ID/wd:type='Relationship_ID'
- **B. ./wd:Dependents_Group/wd:Relationship/wd:ID**
- C. wd:Dependents_Group/wd:Relationship/wd:ID
- D. wd:Dependents_Group/wd:Relationship/wd:ID/wd:type='Relationship_ID'

Answer: B

Explanation:

The XML fragment shown follows the Report-as-a-Service (RaaS) structure typical for Workday custom report output:

```
<wd:Report_Entry>
```

```
<wd:Dependents_Group>
```

```
<wd:Name>Megan McNeil</wd:Name>
```

```
<wd:Age>25</wd:Age>
<wd:Relationship wd:Descriptor="Child">
<wd:ID wd:type="WID">7507df6a99664ce7bc0cb902cf370543</wd:ID>
<wd:ID wd:type="Relationship_ID">Child</wd:ID>
</wd:Relationship>
</wd:Dependents_Group>
</wd:Report_Entry>
```

Inside each <wd:Report_Entry>, the target value Relationship_ID resides under:

```
wd:Dependents_Group
→ wd:Relationship
→ wd:ID (wd:type="Relationship_ID")
```

When writing the template:

```
<xsl:template match="wd:Report_Entry">
```

XSLT uses a relative XPath (starting with ./) to navigate from the matched node.

Therefore, the correct XPath should be:

```
/wd:Dependents_Group/wd:Relationship/wd:ID
```

That expression selects the wd:ID element so you can then test/extract where wd:type="Relationship_ID".

Why the other options are incorrect:

Option

Why Incorrect

A & B

These use an equality test incorrectly inside the XPath expression - they would not return the node value and are syntactically invalid for value extraction.

C

Missing ./ - would still work in many cases, but Workday XSLT best practice is to use relative paths when inside a match.

Workday Pro Integration guidance for RaaS/XSLT stresses:

Always scope node selection relative to the current context tree using prefix-qualified XPath expressions.

NEW QUESTION # 22

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to ensure that only employees, and not contingent workers, are output by this integration?

- A. Configure a map for worker type in the Integration Maps.
- B. Configure eligibility in the Integration Field Overrides.
- **C. Configure the Integration Population Eligibility.**
- D. Configure worker type in the Integration Field Attributes.

Answer: C

Explanation:

The scenario involves a Core Connector: Worker integration using DIS to export a full file of personal data, restricted to employees only (excluding contingent workers). In Workday, the Worker business object includes both employees and contingent workers, so a filter is needed to limit the population. Let's explore the configuration:

Requirement: Ensure the integration outputs only employees, not contingent workers. This is a population-level filter, not a field transformation or override.

Integration Population Eligibility: In Core Connectors, the Configure Integration Population Eligibility related action defines which workers are included in the integration's dataset. You can set eligibility rules, such as "Worker Type equals Employee" (or exclude "Contingent Worker"), to filter the population before data is extracted. For a full file export (no change detection), this ensures the entire output is limited to employees.

Option Analysis:

- A . Configure the Integration Population Eligibility: Correct. This filters the worker population to employees only, aligning with the requirement at the dataset level.
- B . Configure a map for worker type in the Integration Maps: Incorrect. Integration Maps transform field values (e.g., "Employee" to "EMP"), not filter the population of workers included in the extract.
- C . Configure worker type in the Integration Field Attributes: Incorrect. Integration Field Attributes refine how a field is output (e.g., phone type), not the overall population eligibility.
- D . Configure eligibility in the Integration Field Overrides: Incorrect. Integration Field Overrides replace field values with custom data

(e.g., a calculated field), not define the population of workers.

Implementation:

Edit the Core Connector: Worker integration.

Use the related action Configure Integration Population Eligibility.

Add a rule: "Worker Type equals Employee" (or exclude "Contingent Worker").

Save and test to ensure only employee data is exported.

Reference from Workday Pro Integrations Study Guide:

Core Connectors & Document Transformation: Section on "Configuring Integration Population Eligibility" explains filtering the worker population for outbound integrations.

Integration System Fundamentals: Discusses population scoping in Core Connectors to meet specific export criteria.

NEW QUESTION # 23

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