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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	<ul style="list-style-type: none">• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q24-Q29):

NEW QUESTION # 24

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Negative with Clock Time-based time
- B. **Negative with Duration-based time**
- C. Positive with Duration-based time
- D. Positive with Clock time-based time

Answer: B

NEW QUESTION # 25

Which tool do you use to import Work Schedules?

- A. Import Foundation Data
- B. Import/Export Corporate Data Model
- C. Import Employee Data
- D. **Import and Export Data**

Answer: D

NEW QUESTION # 26

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

- A. **Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)**
- B. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- C. **Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)**
- D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)

Answer: A,C

NEW QUESTION # 27

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. HR Workflow Configuration
- B. **Admin Workflow Configuration**
- C. Manager Workflow Configuration
- D. **Workflow Configuration**

Answer: B,D

NEW QUESTION # 28

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To send data to reporting
- B. **To correct inconsistent data**
- C. To fix all data issues in the system
- D. **To display incorrect configuration**

Answer: B,D

NEW QUESTION # 29

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