

# Examcollection C\_THR97\_2505 Free Dumps, C\_THR97\_2505 Reliable Cram Materials



## SAP C\_THR97\_2505

SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Onboarding

### Questions & Answers PDF

(Demo Version – Limited Content)

For More Information – Visit link below:

<https://p2pexam.com/>

Visit us at: <https://p2pexam.com/c-thr97-2505>

P.S. Free 2026 SAP C\_THR97\_2505 dumps are available on Google Drive shared by PassSureExam:  
<https://drive.google.com/open?id=1rA71KVzcTM1DABzKTNEHs517YKgcDk54>

You can find that there are three versions of the C\_THR97\_2505 training questions: the PDF, Software and APP online. As you If you have more time at home, you can use the Software version of C\_THR97\_2505 exam materials. If you are a person who likes to take notes, you can choose the PDF version. You can print out the PDF version of C\_THR97\_2505 Practice Engine, carry it with you and read it at any time. If you are used to reading on a mobile phone, you can use our APP version.

## SAP C\_THR97\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.</li> </ul>

>> Examcollection C\_THR97\_2505 Free Dumps <<

## Updated Examcollection C\_THR97\_2505 Free Dumps & Trustable C\_THR97\_2505 Reliable Cram Materials & Hot SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

SAP certification C\_THR97\_2505 exam has become a very popular test in the IT industry, but in order to pass the exam you need to spend a lot of time and effort to master relevant IT professional knowledge. In such a time is so precious society, time is money. PassSureExam provide a training scheme for SAP Certification C\_THR97\_2505 Exam, which only needs 20 hours to complete and can help you well consolidate the related IT professional knowledge to let you have a good preparation for your first time to participate in SAP certification C\_THR97\_2505 exam.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q16-Q21):

#### NEW QUESTION # 16

Transfer events are created only for changes made to which Employee Central data entities?

Note: There are 2 correct answers to this question.

- A. jobInfo**
- B. globalInfo
- C. complInfo**
- D. employmentInfo

**Answer: A,C**

Explanation:

Reference:

SAP SuccessFactors Employee Central and Onboarding Configuration Guide, Section: "Transfer Events and Data Entities" SAP SuccessFactors Onboarding Study Guide, Topic: "Employee Central Data Model Integration"

## NEW QUESTION # 17

What type of status should a candidate be in to successfully initiate Onboarding?

- A. Hired
- B. Initiate Onboarding
- **C. Hireable**
- D. None

**Answer: C**

## NEW QUESTION # 18

What are some important configuration options when integrating Onboarding with Recruiting Management in SAP SuccessFactors HXM Suite?

Note: There are 3 correct answers to this question.

- **A. Modify the Onboarding Feature Permission on job requisition template XML files**
- B. Map the desired fields using the Onboarding Integration Setup tool in Admin Center
- **C. Define the applicant status set for Onboarding in Recruiting Management**
- **D. Assign the Onboarding Initiate Permission to designated users in Recruiting Management**
- E. Modify the Onboarding templates in Recruiting Management

**Answer: A,C,D**

## NEW QUESTION # 19

Why would you set permissions for each type of Offboarding task?

- A. To define who completes each offboarding activity
- B. To define who completes each offboarding program
- **C. To define who completes each offboarding task**
- D. To define who can complete both offboarding and onboarding tasks

**Answer: C**

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Permissions in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Management"

## NEW QUESTION # 20

In the internal hire process, why would you use the EmpJob API to update the employee profile?

- A. To convert the external user to an internal hire when the external user is moved to Manage Pending Hires
- **B. To create a transfer event and update the employee profile record**
- C. To send data from Recruiting Management to Onboarding
- D. To initiate the internal hire process using the transfer event

**Answer: B**

Explanation:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "EmpJob API Usage" SAP SuccessFactors Onboarding Study Guide, Topic: "Internal Hire Process Integration"

## NEW QUESTION # 21

.....

We are quite confident that all these SAP C\_THR97\_2505 exam dumps feature you will not find anywhere. Just download the SAP

C\_THR97\_2505 and start this journey right now. For the well and SAP C\_THR97\_2505 Exam Dumps preparation, you can get help from SAP C\_THR97\_2505 which will provide you with everything that you need to learn, prepare and pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C\_THR97\_2505) certification exam.

**C\_THR97\_2505 Reliable Cram Materials:** [https://www.passsureexam.com/C\\_THR97\\_2505-pass4sure-exam-dumps.html](https://www.passsureexam.com/C_THR97_2505-pass4sure-exam-dumps.html)

- Valid C\_THR97\_2505 Exam Format  Authorized C\_THR97\_2505 Test Dumps  Valid C\_THR97\_2505 Exam Format  Search for ➡ C\_THR97\_2505  and obtain a free download on  www.easy4engine.com    C\_THR97\_2505 Valid Exam Review
- Newest C\_THR97\_2505 – 100% Free Examcollection Free Dumps | C\_THR97\_2505 Reliable Cram Materials  Search for ➡ C\_THR97\_2505  on ➡ www.pdfvce.com  immediately to obtain a free download  C\_THR97\_2505 Free Download
- Newest C\_THR97\_2505 – 100% Free Examcollection Free Dumps | C\_THR97\_2505 Reliable Cram Materials  Open  www.vce4dumps.com  and search for ➡ C\_THR97\_2505  to download exam materials for free  Latest C\_THR97\_2505 Test Blueprint
- Pass-Sure Examcollection C\_THR97\_2505 Free Dumps - Updated Source of C\_THR97\_2505 Exam  Open website  www.pdfvce.com   and search for  C\_THR97\_2505   for free download  Authorized C\_THR97\_2505 Test Dumps
- Authorized C\_THR97\_2505 Test Dumps  Latest C\_THR97\_2505 Test Blueprint  C\_THR97\_2505 Examcollection  ➡ www.dumpsquestion.com   is best website to obtain ➡ C\_THR97\_2505  for free download  Exam C\_THR97\_2505 Syllabus
- Free PDF Quiz 2026 C\_THR97\_2505: Fantastic Examcollection SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Free Dumps  Easily obtain ➡ C\_THR97\_2505  for free download through ➡ www.pdfvce.com    Detail C\_THR97\_2505 Explanation
- Test C\_THR97\_2505 Topics Pdf  New C\_THR97\_2505 Exam Answers  Exam C\_THR97\_2505 Syllabus  Copy URL  www.vceengine.com   open and search for  C\_THR97\_2505   to download for free  Exam Dumps C\_THR97\_2505 Pdf
- Free PDF Quiz 2026 C\_THR97\_2505: Fantastic Examcollection SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Free Dumps  Search for ➡ C\_THR97\_2505  on ➡ www.pdfvce.com  immediately to obtain a free download  Latest C\_THR97\_2505 Test Cost
- Test C\_THR97\_2505 Topics Pdf  Latest C\_THR97\_2505 Test Blueprint  New C\_THR97\_2505 Test Online  Search for ➡ C\_THR97\_2505  and download it for free on ➡ www.pdfdumps.com  website  New C\_THR97\_2505 Exam Answers
- New C\_THR97\_2505 Exam Answers  C\_THR97\_2505 Valid Exam Review  C\_THR97\_2505 Free Download   Open ➡ www.pdfvce.com  and search for  C\_THR97\_2505  to download exam materials for free  Authorized C\_THR97\_2505 Test Dumps
- New C\_THR97\_2505 Test Online  C\_THR97\_2505 Valid Examcollection  Authorized C\_THR97\_2505 Test Dumps  Immediately open  www.pass4test.com  and search for ➡ C\_THR97\_2505  to obtain a free download  New C\_THR97\_2505 Test Registration
- launchpad.net.in, www.stes.tyc.edu.tw, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.flirtic.com, gettr.com, ncon.edu.sa, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, d2.ilc.edu.tw, Disposable vapes

P.S. Free 2026 SAP C\_THR97\_2505 dumps are available on Google Drive shared by PassSureExam:  
<https://drive.google.com/open?id=1rA71KVzcTM1DABzKTNEHs517YKgcDk54>