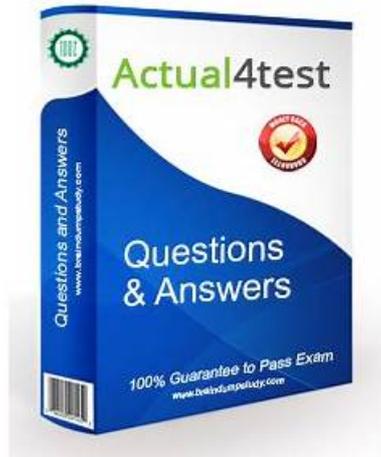# C-THR94-2505 Latest Dumps Sheet - C-THR94-2505 Valid Exam Syllabus



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## SAP C-THR94-2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency. |
| Topic 2 | • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system. |
| | |

| Topic 3 | • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking. |
|---|---|
| Topic 4 | • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees. |
| Topic 5 | • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q61-Q66):

## NEW QUESTION # 61
If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type Groups that are classified with Classification Working Time
- B. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- C. Clock In Clock Out Time Derivation Configuration object data
- D. Default Import Attendance Time Type defined in the Time Profile of the employee

**Answer: D**

## NEW QUESTION # 62
How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

**Answer: B**

## NEW QUESTION # 63
Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Base
- B. Time Account Type
- C. Time Collector
- D. Accrual Calculation Account Type Base

**Answer: A**

## NEW QUESTION # 64

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Clock time-based time
- B. Negative with Duration-based time
- C. Negative with Clock Time-based time
- D. Positive with Duration-based time

**Answer: B**

## NEW QUESTION # 65

What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.

- A. Set the time account balance to zero.
- B. Create a new time account.
- C. Make an accrual posting.
- D. Close the time account.
- E. Move the time account balance to the following time account.

**Answer: A,D,E**

## NEW QUESTION # 66

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