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Workday ProTime Tracking Exam Sample Questions (Q10-Q15):

NEW QUESTION # 10

To prevent a worker from entering time on a holiday, which two business objects can you reference to create a critical validation to remind workers of this restriction?

- A. Worker and Time Block
- B. Worker and Time Day
- **C. Time Day and Time Block**
- D. Time Day and Time Shift

Answer: C

Explanation:

The correct answer is D. Time Day and Time Block .

In Workday Time Tracking, a validation that prevents or warns against time entry on a holiday must evaluate both the date context and the entered time record . The Time Day business object is used to determine day- level attributes, such as whether the date is a holiday. The Time Block business object is used to evaluate the actual time entry being submitted or edited. Together, these two objects give Workday the information it needs to create a critical validation that checks whether a worker is trying to enter time on a holiday.

This pairing is appropriate because the holiday condition itself exists at the day level , while the transaction being controlled is the time block . A critical validation can then be configured to trigger when a time block is entered on a day identified as a holiday.

The other options are less appropriate. Worker may be useful for worker-specific eligibility or attributes, but it does not provide the direct day-and-entry combination needed for this specific validation. Time Shift is related more to scheduled shift context and is not the primary business object for validating holiday entry against submitted time blocks.

Therefore, to create a critical validation that reminds or restricts workers from entering time on a holiday, the correct business objects are Time Day and Time Block .

NEW QUESTION # 11

What Time Type do you use to enter elapsed time?

- **A. Hours Only Time Type**
- B. Absence Table Time Type
- C. Time Off Time Type
- D. In/Out Time Type

Answer: A

Explanation:

The correct answer is B. Hours Only Time Type .

In Workday Time Tracking, elapsed time means entering the total amount of time worked as a number of hours rather than recording specific start and end punch times . That is exactly the purpose of the Hours Only Time Type . It is used when workers report time by duration, such as 8 hours of regular work, 4 hours of training, or 2.5 hours on a project, without providing in and out timestamps.

This differs from the In/Out Time Type , which is used when workers must record actual clock-style entries such as start time, meal breaks, and end time. That method is appropriate for punch-based populations, but it is not considered elapsed-time entry in the way this question is asking. Absence Table Time Type and Time Off Time Type are related to absence and leave reporting, not standard worked time entered as elapsed hours.

The distinction is important in Workday setup because a worker's time entry experience depends heavily on the Time Type assigned through the relevant templates and eligibility rules. If the business wants workers to simply enter the amount of time worked rather than exact punches, the appropriate configuration is Hours Only Time Type .

NEW QUESTION # 12

You need to track regular hours and callback time. How will you configure the Callback time entry code so it is only used for time calculations referencing Callback tags?

- A. Callback must be configured as a separate time entry code with the default Calculation Tag field blank.
- B. Callback must be configured as a temporary Time Calculation tag.
- C. Callback should not be configured as a time entry code.
- **D. Callback must be configured on the Advanced tab on the time entry code.**

Answer: D

Explanation:

The correct answer is D. Callback must be configured on the Advanced tab on the time entry code . In Workday Time Tracking,

when a specific type of entered time such as callback time needs to be recognized only by certain time calculations, that behavior is typically controlled through calculation tags associated with the time entry code . These settings are maintained on the Advanced configuration area of the time entry code, where Workday allows the code to be tied to the appropriate calculation logic. This setup is important because callback hours are usually different from regular worked hours and often need separate treatment for premiums, overtime rules, or special pay outcomes. By configuring the Callback- related calculation behavior directly on the time entry code, Workday ensures that only time calculations referencing the Callback tag evaluate that entry in the intended way. Option A is incorrect because leaving the default calculation tag blank would not specifically direct callback entries into callback-based calculations. Option B is incorrect because a "temporary Time Calculation tag" is not the correct setup approach for a permanent time entry type like callback. Option C is incorrect because callback absolutely can and often should be configured as a distinct time entry code for accurate tracking and payroll-related calculation logic.

NEW QUESTION # 13

Refer to the following scenario to answer the question below.

You must create a new time calculation to determine when workers work more than 20 hours in one week with the 1-Supervisor Premium tag.

What is the appropriate priority for the new calculation?

- A. USA_HRL_10
- B. USA_HRL_60
- C. USA_HRL_70
- D. USA_HRL_30

Answer: C

Explanation:

The correct answer is C. USA_HRL_70 . In this scenario, the new calculation is designed to evaluate hours that already have the 1-Supervisor Premium tag. In the report, the existing 1-Supervisor Premium calculation has a priority of USA_HRL_60 . In Workday Time Tracking, when a calculation depends on the output of another calculation, it must run after the earlier calculation has already assigned its tag. Otherwise, the new calculation would run too soon and would not find the tagged hours it is supposed to evaluate. Because this new weekly calculation is specifically looking for hours with the 1-Supervisor Premium tag that exceed 20 hours in a week , it must be placed at a priority after USA_HRL_60 . Among the answer choices, USA_HRL_70 is the correct next priority that ensures proper sequencing.

The other options are not appropriate. USA_HRL_30 and USA_HRL_10 would run before the Supervisor Premium calculation, so the required tag would not yet exist. USA_HRL_60 is the same priority as the existing calculation and does not clearly guarantee the dependent logic runs afterward. Therefore, the best and correct priority for the new calculation is USA_HRL_70 .

NEW QUESTION # 14

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

* Time Type = Salary

* Country = United States

* Supervisory Organization = Facilities Group

You determine that a weekly period schedule exists that will meet these requirements.

How do you assign this weekly period schedule to this group of workers while not impacting other workers using this period schedule for Time Tracking?

- A. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions.
- B. Create a separate duplicate period schedule and remove the existing worker eligibility rule from the original schedule.
- C. Add a new eligibility rule to the existing period schedule in the Worker Eligibility field, leaving the current rule in place.
- D. Create a new period schedule using the same name as the existing period schedule and apply the new Time Tracking Eligibility Rule in the Worker Eligibility field.

Answer: A

Explanation:

The correct answer is B. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions .

In Workday Time Tracking, a period schedule is assigned through its Worker Eligibility configuration. If a weekly period schedule already exists and should also apply to a new group of workers, the best practice is not to create a duplicate schedule unless the

schedule definition itself is different. Since the schedule already meets the business need, the right approach is to expand the eligibility logic so both the existing worker population and the new worker population can qualify for the same period schedule. Using Copy Condition from Rule allows you to preserve the existing eligibility criteria and then extend the logic cleanly. The OR operator is important because it lets Workday assign the same schedule to workers who meet either the old rule or the new rule. This avoids disrupting existing workers while adding the new targeted group. Option A is incorrect because the Worker Eligibility setup does not work as separate parallel rules simply "left in place" that way; the logic typically needs to be consolidated correctly. Option C is incorrect because creating another schedule with the same name is not the proper solution. Option D would unnecessarily disrupt the current setup. So the correct answer is B .

NEW QUESTION # 15

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