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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 5	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q77-Q82):

NEW QUESTION # 77

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2023-01-01 00:00:00
- B. 2023-04-01 00:00:00
- C. 2022-12-31 00:00:00
- D. 2023-03-31 00:00:00

Answer: B

NEW QUESTION # 78

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- A. 2 days
- B. 0.5 days
- C. 1 day
- D. 0 days

Answer: A

NEW QUESTION # 79

What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- A. Workflow
- B. Time Type
- C. Time Valuation Period
- D. Time Valuation
- E. Workshedule

Answer: C,D,E

NEW QUESTION # 80

Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- A. Admin Workflow Configuration
- B. Manager Workflow Configuration
- C. HR Workflow Configuration
- D. Workflow Configuration

Answer: A,D

NEW QUESTION # 81

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

- A. Define the Scheduled Working Time in the Work Schedule.
- B. Enable the Work Schedule for cross-midnight processing.
- C. Set the Time Recording Variant of the Work Schedule to Clock Times.
- D. Define a Scheduled Break in the Work Schedule.

Answer: A,C

NEW QUESTION # 82

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The SAP C_THR94_2505 certification exam offers a great opportunity for SAP professionals to demonstrate their expertise and knowledge level. In return, they can become competitive and updated with the latest technologies and trends. To do this they just need to enroll in SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505) certification exam and have to put all efforts and resources to pass this challenging C_THR94_2505 exam. You should also keep in mind that to get success in the SAP C_THR94_2505 exam is not an easy task.

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