

# Free Sample C-THR96-2505 Questions - C-THR96-2505 Preparation



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Configure Dimensions and Add Measures:</b> This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Metadata Framework (MDF) Fundamentals:</b> This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>SAP SuccessFactors Employee Central Fundamentals:</b> This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• <b>Build Validation and Data Validation:</b> This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q61-Q66):

### NEW QUESTION # 61

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Import/export reports for a backup or to use in another instance.
- B. Enable/disable measures and dimensions for the instance.
- C. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- D. Enable/disable role-based permissions for the instance.
- E. Import/export the configuration for a backup or to use in another instance.

Answer: B,C

### NEW QUESTION # 62

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.

- A. Calculated Columns (Calculated Columns screen)
- B. Custom Measures
- C. Custom Dimensions
- D. Calculated Columns (Tables and Columns screen)

Answer: A,B

### NEW QUESTION # 63

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- A. Terminations
- B. Net Hire Ratio
- C. EOP Headcount
- D. Terminations-Voluntary

Answer: A,C

#### NEW QUESTION # 64

What are Derived Input Measures?

- A. Breakdowns of measure values across administrative and geographic structures
- B. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- C. Base Input Measures filtered by Dimensions
- D. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal

Answer: C

#### NEW QUESTION # 65

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Update the Data Specification document.
- B. Configure single sign-on.
- C. Create a custom report.
- D. Configure the Drill-to-Detail display.

Answer: B,D

#### NEW QUESTION # 66

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