

Test C_THR85_2505 Study Guide | C_THR85_2505 Interactive Questions



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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Management (C_THR85_2505) certification exam has become increasingly important for those who are looking to advance their careers and stay competitive in the job market.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which talent cards are configurable in the Admin Center?Note: There are 3 correct answers to this question.

- A. Calibration
- B. Presentation
- C. Succession
- D. Talent Search
- E. People Profile

Answer: A,B,C

NEW QUESTION # 47

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From Employee Files
- B. From the Succession Data Model XML
- C. From Configure Object Definition
- D. From the Succession Org Chart XML

Answer: D

NEW QUESTION # 48

When filtering the matrix grid report, how can the data of a target population be restricted or narrowed?Note: There are 2 correct answers to this question.

- A. By the team view or group
- B. By Succession Management and Matrix Report permissions
- C. By Succession Org Chart permissions
- D. By Succession Planning permissions

Answer: A,B

NEW QUESTION # 49

What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysOverallCustom1
- B. sysOverallCompetency
- C. sysScoreCardPerfHistoryPortlet
- D. sysScoreCardSuccessorPortlet

Answer: A,B

NEW QUESTION # 50

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

- A. View History
- B. Edit
- C. Import/Export
- D. Correct

- E. View

Answer: A,C,D

NEW QUESTION # 51

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