C-THR84-2505模擬トレーリング & C-THR84-2505受験資料更新版

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>> C-THR84-2505模擬トレーリング <<

C-THR84-2505受験資料更新版 & C-THR84-2505受験資格

現在、試験銀行がシミュレーションテストを提供するような統合システムを持っていることはほとんどありません。 C-THR84-2505学習ツールについて学習した後、実際のC-THR84-2505試験を刺激することの重要性が徐々に認識されます。この機能により、練習システムがどのように動作するかを簡単に把握し、C-THR84-2505試験に関する中核的な知識を得ることができます。さらに、実際の試験環境にいるときは、質問への回答の速度と品質を制御し、エクササイズの良い習慣を身に付けることを学ぶことができます。そのため、C-THR84-2505試験に合格できます。

SAP C-THR84-2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
トピック 2	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

トピック 3	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
トピック 4	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
トピック 5	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
トピック 6	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
トピック 7	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
トピック 8	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
トピック 9	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience 認定 C-THR84-2505 試験問題 (Q78-Q83):

質問 # 78
What are some key features of a fully hosted Career Site Builder (CSB) site? Note: There are 2 correct answers to this question.

- A. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the CSB site.
- B. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking system.
- C. All information regarding available jobs and additional information pertaining to employment are displayed in the CSB site.
- D. The customer maintains their own career site in addition to the CSB career site.

正解：A、C

質問 # 79
Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements. Which of the following are associated with a standard XML feed? Note: There are 2 correct answers to this question.

- A. One standard XML feed is included in the statement of work for a standard recruiting implementation.
- B. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.
- C. All of the customer's jobs are included in a standard XML feed.
- D. Customers need to renew XML job feeds annually.

正解：A、C

質問 # 80

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party survey tools
- B. Custom third-party chatbots
- C. Custom third-party libraries
- D. Custom third-party cascading style sheets (CSS)
- E. Custom third-party analytics for tracking purposes

正解：A、B、E

解説：

Comprehensive and Detailed In-Depth Explanation:

Career Site Builder (CSB) allows JavaScript enhancements to extend functionality, provided they align with SAP's security and compatibility standards. Let's explore each option in depth:

* Option B (Custom third-party survey tools): Correct. Survey tools (e.g., SurveyMonkey) can be integrated via JavaScript to gather candidate feedback on the CSB site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party survey tools can be added to CSB using JavaScript, enabling customers to collect candidate insights directly on the career site, provided the scripts are properly tested and secure."

* Reasoning: A survey pop-up after a job application enhances user experience by collecting data without altering core CSB functionality.

* Practical Example: Embedding a script like <script src="https://surveymonkey.com/embed.js"></script> on a Landing page to ask, "How was your application experience?"

* Option D (Custom third-party chatbots): Correct. Chatbots (e.g., Drift) improve candidate interaction and are supported via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Third-party chatbots can be integrated into CSB using JavaScript to provide real-time candidate support, such as answering FAQs or guiding job searches."

* Reasoning: A chatbot can greet candidates with "Hi! Need help finding a job?"-a common enhancement verified in CSB implementations.

* Practical Example: Adding <script src="https://drift.com/chat.js"></script> in CSB's JavaScript editor for live chat on the Home page.

* Option E (Custom third-party analytics for tracking purposes): Correct. Analytics tools (e.g., Google Analytics) track site usage via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party analytics scripts, such as Google Analytics, can be added to CSB to track candidate behavior and site performance, supplementing built-in analytics."

* Reasoning: Tracking page views or click-through rates provides insights beyond Advanced Analytics, a frequent customer need.

* Practical Example: Including <script async src="https://www.googletagmanager.com/gtag/js?id=G-XXXX"></script> to monitor traffic on careers.bestrun.com.

* Option A (Custom third-party libraries): Incorrect. While technically possible, generic libraries (e.g., jQuery) aren't typically "acceptable" as standalone enhancements unless tied to a specific function (like B, D, E). SAP discourages unnecessary libraries to avoid bloat.

* Option C (Custom third-party cascading style sheets (CSS)): Incorrect. CSS is added via CSB's Global Styles or inline, not JavaScript. JavaScript-based CSS is unsupported and risks conflicts.

質問 # 81

After enabling the Unified Data Model, why do fields need to be mapped in Setup Recruiting Marketing Job Field Mapping? Note: There are 3 correct answers to this question.

- A. To ensure that no more than five custom fields are required for Recruiting Marketing
- B. To provide fields for filtering reports in Advanced Analytics
- C. To provide fields that online sources require for XML feeds
- D. To support job posting to career sites built with Career Site Builder
- E. To support the use of job requisition fields in Career Site Builder

正解：B、D、E

解説：

Comprehensive and Detailed In-Depth Explanation:

The Unified Data Model (UDM) in SAP SuccessFactors Recruiting enhances data consistency across Recruiting Marketing (RMK) and Career Site Builder (CSB). Field mapping in Setup Recruiting Marketing Job Field Mapping is critical:
* Option A (To support job posting to career sites built with Career Site Builder): Correct. Mapping ensures job requisition fields (e.g., title, location) are correctly displayed on the CSB site, enabling seamless job posting.
* Option C (To support the use of job requisition fields in Career Site Builder): Correct. UDM relies on mapped fields to populate CSB components (e.g., search filters, job details), ensuring candidates see accurate data.
* Option E (To provide fields for filtering reports in Advanced Analytics): Correct. Mapped fields feed into Advanced Analytics, allowing filtering by attributes like location or department for actionable insights.
* Option B (To provide fields that online sources require for XML feeds): Incorrect. XML feeds for job boards are managed separately (e.g., via Recruiting Posting), not directly tied to UDM field mapping in CSB.
: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Advanced Analytics Guide.

質問＃82
Which of the following API types does SAP recommend to achieve clean core in SAP SuccessFactors? Note:
There are 2 correct answers to this question.

- A. RFC
- B. SOAP
- C. IDoc
- D. OData

正解：B、D

解説：
Comprehensive and Detailed In-Depth Explanation:
SAP's "clean core" strategy emphasizes standardized, extensible integrations. In SAP SuccessFactors:
* Option C (OData): Correct. OData APIs are SAP's preferred standard for SuccessFactors integrations, offering RESTful, scalable access to data, aligning with clean core principles.
* Option D (SOAP): Correct. SOAP APIs, while older, are supported for legacy integrations and remain part of SAP's clean core approach where OData isn't applicable.
* Option A (IDoc): Incorrect. IDoc is specific to SAP ERP, not SuccessFactors, and isn't recommended here.
: SAP SuccessFactors - Integration Strategy Guide (Clean Core Principles).

質問＃83
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模擬試験サンプル

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