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With the help of performance reports of SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) Desktop practice exam software, you can gauge and improve your growth. You can also alter the duration and SAP C_THR89_2505 Questions numbers in your practice tests. Questions of this SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C_THR89_2505) mock test closely resemble the format of the actual test.

SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 3	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 4	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 5	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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With the rapid development of the world economy and frequent contacts between different countries, the talent competition is increasing day by day, and the employment pressure is also increasing day by day. If you want to get a better job and relieve your employment pressure, it is essential for you to get the C_THR89_2505 Certification. However, due to the severe employment situation, more and more people have been crazy for passing the C_THR89_2505 exam by taking examinations, the exam has also been more and more difficult to pass.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q69-Q74):

NEW QUESTION # 69
Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?
There are 2 correct answers to this question.

- A. January Average Headcount
- B. January End of Period Headcoun
- C. January Staffing Rate
- D. January Termination Rate

Answer: A,D

NEW QUESTION # 70
Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- A. Forecast Line
- B. Trend Line
- C. Benchmark Line
- D. Target Line

Answer: A,B

NEW QUESTION # 71
Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?
Please choose the correct answer.

- A. The SAP SuccessFactors strategy consultant
- B. The customer's project manager
- C. The customer's data review team

- D. The SAP SuccessFactors functional consultant

Answer: D

NEW QUESTION # 72
Which of the following are characteristics of a strategic plan in Workforce Planning?
There are 3 correct answers to this question.

- A. Focuses on critical roles
- B. Focuses on filling vacancies today
- C. Projects a highly accurate full-time equivalent (FTE) count
- D. Timeframe is 3 or more years
- E. Based on scenarios

Answer: A,D,E

NEW QUESTION # 73
Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- A. Data Questionnaire
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. Project Management Summary
- D. Specification Document

Answer: D

NEW QUESTION # 74
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