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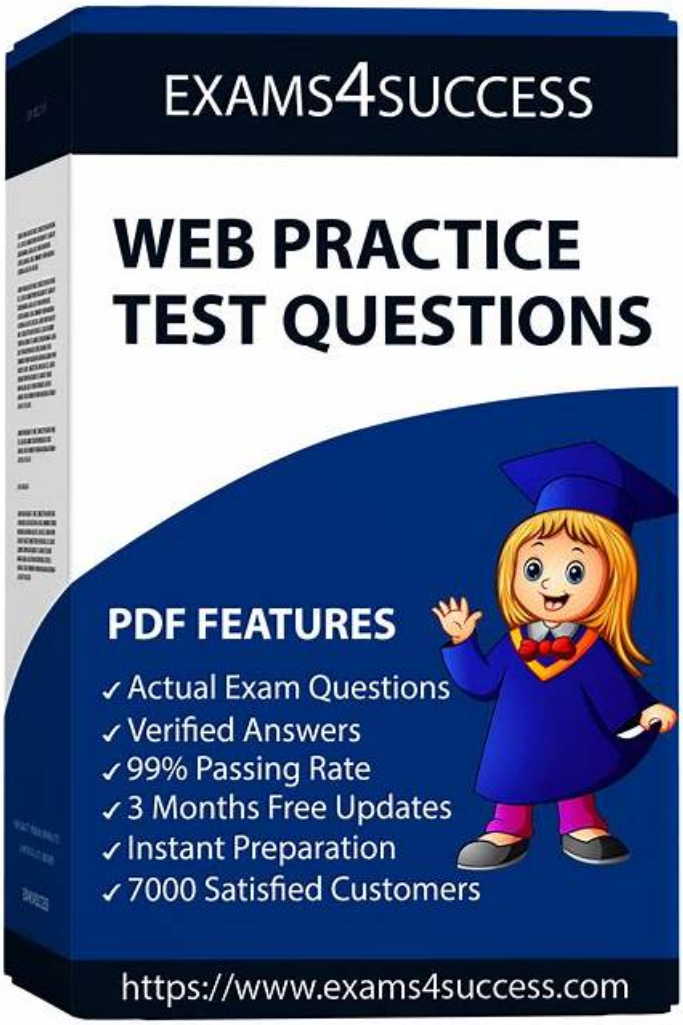

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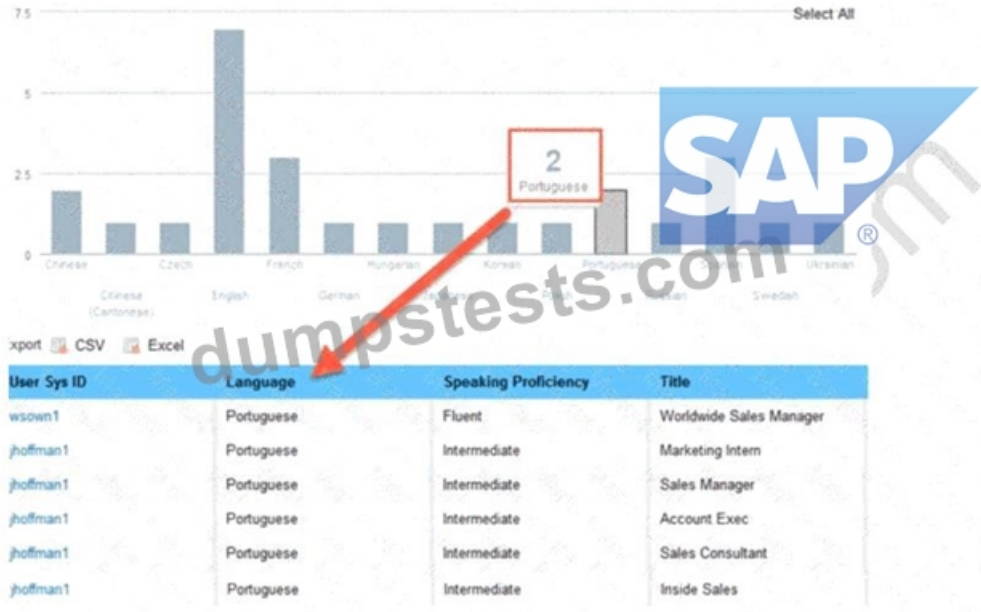
SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q64-Q69):

NEW QUESTION # 64
The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).
How do you make the outputs match?



- A. Configure a filter to remove the duplicate column.
- B. Change the metric calculation from Count to Count (Distinct).
- C. Remove the category assignment field.
- D. Remove the column that would generate multiple entries per metric.

Answer: D

Explanation:
* Mismatch Between Drill-Down and Chart Values:
* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).
* Resolution:
* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).
* Why Other Options Are Incorrect:
* A: Filtering does not eliminate duplicates inherent in the column structure.
* B: Removing the category assignment field alters the chart structure and is unnecessary.
* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.
* SAP SuccessFactors Dashboard Configuration Guide
References and Documentation:

NEW QUESTION # 65
A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Run Report access to the domain
- B. Create Report access to the domain
- C. Ability to manage Tiles and Dashboards

- D. Access to Insights

Answer: A

Explanation:
When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role- based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:
* Understand Role-Based Permissions (RBP):
* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.
* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.
* Key Permissions for Reports in the Report Center:To view or run reports in Report Center, users need:
* Run Report Access: This allows users to execute reports for domains they are permitted to access.
* Create Report Access: This enables users to create or modify reports.
* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.
* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.
* Diagnosing the Issue:
* The given scenario describes a user being unable to view a shared table report.
* The most likely cause is the absence of Run Report access to the domain associated with the table report.
* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.
* Steps to Resolve:
* Navigate to Admin Center # Manage Permission Roles.
* Select the permission role assigned to the user in question.
* Click Permissions # Reports Permissions.
* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.
* If not, enable this permission and save the changes.
* Test Access:
* After updating the permissions, the user should be able to view the table report in the Report Center.
* SAP SuccessFactors Help Portal: Role-Based Permissions
* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.
* SAP KBA 2461114: Troubleshooting Report Center permissions.
* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).
Step-by-Step Analysis:References and Documentation:This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 66
You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Report results are shown on separate tabs in the output.
- B. Data is NOT joined in the query.
- C. Report results are shown on a single tab in the output.
- D. Data is joined in the query.

Answer: A,B

Explanation:
When using a Multi-Dataset Table Report without Business Intelligence Reporting Tools (BIRT), the following characteristics apply:
* Report results are shown on separate tabs in the output (A):
* Each dataset's output is displayed on its respective tab. This is because the data is not integrated or merged in the query.
* Data is NOT joined in the query (D):
* Multi-dataset reports without BIRT do not perform data joins. Each dataset is treated independently.

NEW QUESTION # 67
A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct u role.

- B. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for v u People Analytics" check.
- C. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a u PERSON_GUID assigned.
- D. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.

Answer: B

Explanation:
* Validation Using the Check Tool:
* The Check Tool in SuccessFactors HXM Suite includes a predefined check for validating whether a user exists and is correctly configured for People Analytics (e.g., Story Reporting in SAP Analytics Cloud).
* Running the "Availability of user record for People Analytics" check ensures the user record is properly synced.
* Steps:
* Go to Admin Center # Check Tool.
* Search for and run the "Availability of user record for People Analytics" check.

NEW QUESTION # 68
You support report consumers. A report consumer asks if it is possible to save the selected items

when viewing the detail of a chart in a story report (see screenshot).
How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, view the action menu, and choose Export.
- B. Select the chart on the canvas, view the action menu, and choose Export.
- C. View the chart in explorer mode, and choose + New View to create an explorer view.
- D. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.

Answer: C,D

Explanation:
* Saving Chart States in a Story ReportSAP SuccessFactors Story Reports provide the ability to save states or views for specific visualizations.
* Explanation of Correct Answers
* B. View the chart in explorer mode, and choose + New View: Explorer mode allows creating a custom view of the chart with selected filters or dimensions.
* C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State: Bookmarking saves the current state of the chart for easy retrieval later.
* Explanation of Incorrect Answers
* A. Export: Exporting does not save the state; it simply downloads the chart.
* D. Explorer Mode Export: Similar to A, this does not save the state but generates an export file.
References
* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 69
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