

SAP C_THR70_2505 Exam Questions And Answers & C_THR70_2505 Mock Test



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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Fixed Value
- B. A Fixed Value Variable
- **C. A Rate Table**
- D. A Rate Table Variable

Answer: C

NEW QUESTION # 41

You are configuring a test system. A user would like to receive every e-mail sent by the system. How can you configure this?

- **A. In SAP SuccessFactors Incentive Management, go to System Preferences. Enable the following setting: Send Copy (cc) of All System Generated E-mails.**
- B. In the Incentive Management Portal, go to Global Settings. Disable the following setting: Disable Site-wide System Generated E-mails for End Users.
- C. In SAP SuccessFactors Incentive Management, go to System Preferences. Disable the following setting: Disable Site-wide System Generated E-mails for End Users.
- D. In the Incentive Management Portal, go to Global Settings. Enter the user's email in the following field: Send Copy (cc) of All System Generated E-mails.

Answer: A

NEW QUESTION # 42

Which of the following tasks can be completed in the Customizations workspace?

- A. Rename a Position Group.
- B. Add a locale.
- **C. Create additional classifier types.**
- D. Make an attribute required.

Answer: C

NEW QUESTION # 43

Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- **A. You CANNOT delete a period once a Pipeline has been run for that period.**
- B. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- C. You can have two rules with the same name, as long as they are on different Calendars.
- **D. Leaf periods on a Calendar CANNOT contain gaps or overlap.**

Answer: A,D

NEW QUESTION # 44

It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- **A. Run the pipeline in Incremental Mode.**
- B. Run the pipeline in Full Mode.
- C. Leave the transactions for the next month.
- D. Close the period by running Finalize.

Answer: A

NEW QUESTION # 45

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