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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

Topic 2	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 5	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q83-Q88):

NEW QUESTION # 83
If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- A. The second level of the forecast structure
- B. Any level of the forecast structure
- C. Only at the lowest level of the forecast structure
- D. Only the top level and lowest levels of the forecast structure

Answer: C

NEW QUESTION # 84
A customer is concerned about maintaining custom reports if an employee who created the reports leaves the team. What options are available to the customer to manage and update reports created by a departing employee?
Please choose the correct answer.

- A. Assign another employee to the Report Designer Admin permission
- B. Share the reports with another employee in Report Designer
- C. Change ownership of the reports in Report Designer to another employee
- D. Move the reports to another employee's folder in Report Designer

Answer: C

NEW QUESTION # 85
What additional analysis option do you create when implementing Workforce Planning during a Core Workforce and Mobility implementation?
Please choose the correct answer.

- A. Recruitment Source
- B. Critical Job Roles
- C. Employment Type
- D. Employment Status

Answer: B

NEW QUESTION # 86

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- A. Manage Workforce Analytics
- B. Manage Role-Based Permission Access
- C. Edit User Roles
- D. HANAOLAP Admin

Answer: C

NEW QUESTION # 87

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Adjust values by applying an average
- B. Adjust values by a fixed amount
- C. Adjust values by applying a percentage change
- D. Overwrite values
- E. Apply a demand model

Answer: B,C,D

NEW QUESTION # 88

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