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SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 2	<ul style="list-style-type: none"> Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 3	<ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 7	<ul style="list-style-type: none"> SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 8	<ul style="list-style-type: none"> Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q29-Q34):

NEW QUESTION # 29

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- A. startDate and end Date
- B. beginDate and end Date
- C. fromDate and toDate**
- D. effectiveStartDate and effectiveEndDate

Answer: C

NEW QUESTION # 30

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- A. The customer is using Business Integration Builder for replication.
- B. The customer is using Date Replication Monitor to view replication results.
- C. The customer is using Talent Management in SAP SuccessFactors.
- D. The customer is using Employee Central Payroll point-to-point replication.

Answer: A

NEW QUESTION # 31

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Activate the BIB setting in customizing activity in SAP ERP HCM.
- B. Maintain "X" with SAP Integration Suite extensions.
- C. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- D. Activate BIB with Provisioning.

Answer: D

NEW QUESTION # 32

Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers.

- A. Configure the communication channel.
- B. Configure the Employee Central Company ID.
- C. Maintain primary and secondary mapping.
- D. Configure the Web service API user.
- E. Enable non-filter mode.

Answer: B,C,E

Explanation:

The transformation template group must include:

- * Non-filter mode if the data should not be restricted by change pointers.
- * Primary and secondary mapping to align EC and ERP field structures.

Reference: BIB Template Group Setup Documentation.

NEW QUESTION # 33

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers.

- A. Role-based UI integration
- B. Custom navigation link
- C. UI mashup integration
- D. Integration Center

Answer: B,C

Explanation:

- * UI mashup integration embeds ERP screens directly within EC pages using iFrames.

Reference: SAP SuccessFactors UI Integration Whitepaper

NEW QUESTION # 34

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