

C-THR97-2505真題 & C-THR97-2505考題資訊



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現在世界上有很多 IT人才，IT行業競爭激烈。所以很多IT人才會選擇參加相關的IT認證考試來提高自己在IT行業中的地位。C-THR97-2505 考試就是SAP的一個很重要的認證考試，但是很多IT專業人員要想拿到SAP 認證證書，他們就必須得通過考試。

學歷不等於實力，更不等於能力，學歷只是代表你有這個學習經歷而已，而真正的能力是在實踐中鍛煉出來的，與學歷並沒有必然聯繫。不要覺得自己能力不行，更不要懷疑自己，當你選擇了SAP的C-THR97-2505考試認證，就要努力通過，如果你擔心考不過，你可以選擇KaoGuTi SAP的C-THR97-2505考試培訓資料，不管你學歷有多高，你能力有多低，你都可以很容易的理解這個培訓資料的內容，並且可以順利的通過考試認證。

>>> C-THR97-2505真題 <<<

完美的C-THR97-2505真題和資格考試中的領先供應者和夢幻般的SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

人生舞臺的大幕隨時都可能拉開，關鍵是你願意表演，還是選擇躲避，能把在面前行走的機會抓住的人，十有八九都是成功的。所以你必須抓住KaoGuTi這個機會，讓你隨時可以展現你的技能，KaoGuTi SAP的C-THR97-2505考試培訓資料就是你通過認證的最有效的方法，有了這個認證，你將在你人生的藍圖上隨意揮灑，實現你的夢想，走向成功。要做就做一個勇往直前的人，那樣的人生才有意義。

SAP C-THR97-2505 考試大綱：

主題	簡介
主題 1	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
主題 2	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
主題 3	Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

主題 4	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
主題 5	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
主題 6	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
主題 7	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

最新的 SAP Certified Associate C-THR97-2505 免費考試真題 (Q66-Q71):

問題 #66

How can you configure a custom object to be used in Custom Data Collection?

- A. Go to Admin Center > Configure Business Rules > Activate Rule ONB2_CustomDataCollectionCheck
- B. Go to Admin Center > Manage Permission Roles > Metadata Framework
- C. Go to Admin Center > Manage Business Configuration
- D. Go to Admin Center > Configure Object Definitions

答案: D

解題說明:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Objects for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Metadata Framework and Custom Data Collection"

問題 #67

What are the standard Offboarding process steps?

Note: There are 3 correct answers to this question.

- A. Document Flow
- B. Compliance Forms
- C. Additional Data Collection
- D. Manager Review
- E. Employee Review

答案: A,D,E

解題說明:

Reference:

SAP SuccessFactors Offboarding Implementation Guide, Section: "Standard Offboarding Process Steps" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

問題 #68

Which role-based permission categories should you configure to define available fields in Onboarding data collection steps?

Note: There are 2 correct answers to this question.

- A. Manage Workflows

- B. Employee Central Effective Dated Entities
- C. Employee Central API
- D. Employee Data

答案: B,D

解題說明:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP

SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection Permissions"

問題 #69

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. (ONB) External User Welcome Message Template
- B. Welcome Message Notification with Reset Password Support Template
- C. (ONB) New Hire Welcome Message
- D. (ONB) New Welcome Message Added Template

答案: A

解題說明:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors

Onboarding Study Guide, Topic: "Email Services in Onboarding"

問題 #70

What are some of the steps to assign the Review New Hire Data step to a hiring manager?

Note: There are 2 correct answers to this question.

- A. Create a custom HRIS element as an MDF object
- B. Add an HRIS element in the user data file
- C. Set up role-based permissions
- D. Set rule SAP_ONB2_HMReviewCheck to True

答案: C,D

解題說明:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Review New Hire Data Step" SAP SuccessFactors

Onboarding Study Guide, Topic: "Task Assignment in Onboarding"

問題 #71

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