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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q18-Q23):

### NEW QUESTION # 18

An administrator creates a new MDF object for storing attachments related to an employee's dependents.

After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- A. Use Purge Advanced Reporting Metadata Cache Tool.
- B. Use Refresh Analytics Permissions Tool.
- C. Request a Metadata Refresh from SAP SuccessFactors Support.
- D. Use WFA on HANA Data Factory to rebuild the cube.

### Answer: A

Explanation:

\* Refreshing Metadata Cache:

\* When new MDF objects or fields are added, the Advanced Reporting tool may not immediately reflect the changes.

\* Using the Purge Advanced Reporting Metadata Cache Tool ensures that the latest metadata is loaded into the reporting framework.

\* Quick and Effective Solution:

\* This method is faster than requesting support or rebuilding cubes and resolves most synchronization issues instantly.

### NEW QUESTION # 19

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Story
- B. Query
- C. Table
- D. Page

### Answer: A,D

Explanation:

- \* Cascading Effect in Story Filters
- \* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
- \* Explanation of Correct Answers
- \* B (Page): Filters applied at the page level affect all charts on that page.
- \* C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- \* Why Other Options are Incorrect
- \* A (Table): Table filters do not cascade to charts.
- \* D (Query): Query filters are independent and do not cascade.

References

- \* SAP SuccessFactors Story Reporting Documentation

### NEW QUESTION # 20

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Related tables, add the Company Car table to the Query.
- B. In the Company Car table, select the Assignment Date Field.
- C. In Job information table, select the Assignment Date field.
- D. In Job Information table, expand the Company Car Field.

**Answer: B,D**

Explanation:

To include the Assignment Date of a Company Car in your query:

- \* In Job Information Table, Expand the Company Car Field (A):
- \* Open the Job Information table in Query Designer.
- \* Locate the Company Car field and expand it to access related fields and data.
- \* In the Company Car Table, Select the Assignment Date Field (D):
- \* Add the Company Car table from the related tables section to the query.
- \* Select the Assignment Date field from the Company Car table to include it in the query output.

### NEW QUESTION # 21

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Inner
- B. Outer
- C. Left

**Answer: C**

Explanation:

- \* Understanding JoinsIn reporting or database queries, a join determines how two tables are combined based on a related column.
- \* Types of Joins
- \* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- \* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- \* Inner Join: Includes only rows that have matches in both tables.
- \* Correct Join for the RequirementA Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- \* SAP SuccessFactors Reporting Joins: User Guide

### NEW QUESTION # 22

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.
- B. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- C. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- D. The compensation table time filter is set to: Same Filter as First Table.

**Answer: A,B**

Explanation:

\* Understanding Time Filters in Query Designer  
\* When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.

\* Reason for Current Records Only

\* Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today.

This restricts the results to only the current compensation records.

\* Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.

\* Why Other Options are Incorrect

\* A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.

\* C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.

References

\* SAP SuccessFactors Query Designer Guide

## NEW QUESTION # 23

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