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S4CSV-2208 SAP Certified Application Associate - SAP S/4HANA Cloud (public) - Service Implementation 2
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SAP Certified Application Associate - SAP S/4HANA Cloud (public) - Service Implementation Sample Questions (Q31-Q36):

NEW QUESTION # 31

You want to use a product proposal in a service order. Which actions support this requirement?

Note: There are 2 correct answers to this question.

- A. You create an equipment as a reference object and assign in to the service order.
- B. You create a bill of material (BOM), representing the components that can be selected in the service order.
- C. You activate the product proposal functionality in the item category used in the service order.
- D. You add the required service contract as a reference document to the service order on header level.

Answer: C

NEW QUESTION # 32

Data Migration

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What are characteristics of the SAP S/4HANA Migration Cockpit?

Note: There are 2 correct answers to this question.

- A. Mapping source values to SAP S/4HANA target values
- B. Combining the staging and file approaches into one migration project
- C. Guidance and simulation of the migration process
- D. Extensibility using the Legacy System Migration Workbench (LSMW)

Answer: A,C

NEW QUESTION # 33

What is a feature that is available in the SAP S/4HANA Cloud system once scope item Procurement for Service Management (3NI) has been activated?

- A. A service order line item can create a purchase order directly, skipping the purchase requisition document.
- B. Goods receipts for purchase orders can be posted that update costs in a service order at line item level.
- C. A service order line item can create a purchase contract directly, skipping the purchase order document.
- D. Goods receipts for service order line items can be posted, updating costs in the purchase order sent to a vendor.

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SAP C-THR86-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.
Topic 2	<ul style="list-style-type: none">• Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.
Topic 3	<ul style="list-style-type: none">• Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.
Topic 4	<ul style="list-style-type: none">• Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.
Topic 5	<ul style="list-style-type: none">• Compensation Statements: This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q55-Q60):

NEW QUESTION # 55

How can the compRating field be used to enhance the compensation worksheet? Note: There are 2 correct answers to this question.

- A. It allows a second rating field for guidelines.
- B. It allows for performance form rating overrides.
- C. It allows ratings to be entered directly on the planning worksheet for those employees who do NOT have a performance form.
- D. It allows for performance ratings to use a different rating scale.

Answer: C,D

NEW QUESTION # 56

Which of the following permissions are required to be able to use Executive Review offline edit to download, modify, upload bulk changes? Note: There are 3 correct answers to this question.

- A. The user needs the Executive Review - Export permission.
- B. The user needs the Executive Review - Mass Action permission.
- C. The user needs the Executive Review - Import permission.
- D. The user needs the Ad Hoc Reports for the Compensation Planning domain permission.

- E. The user needs the Executive Review - Edit permission.

Answer: A,C,E

NEW QUESTION # 57

What is the recommended leading practice workflow for a compensation template?

- A. Manager Planning → Next Level Manager Review → HR Manager Planning → Complete
- B. Manager Planning → Next Level Manager Review → Compensation Admin Review → HR Manager Planning → Complete
- C. Process Setup → Manager Planning → Next Level Manager Review → Final Review → Complete
- D. Process Setup Manager Planning → Next Level Manager Review → Third Level Manager Review → Complete

Answer: C

NEW QUESTION # 58

In Admin Center, you load a pay matrix table as shown in the screenshot. You map Attribute 1 to Geo Zone, Attribute 2 to Legal Entity, Attribute 3 to Pay Frequency.

On the compensation worksheet, an employee is in the UK LONDON Geo Zone, the ABC Legal Entity, Pay Frequency of BWK, Pay Grade GR-08. The employee's current range penetration is calculated as exactly 0%.

What is their current salary?

- A. 3147.0
- B. 3140.0
- C. 2852.0
- D. 3458.0

Answer: C

NEW QUESTION # 59

Your client has asked you to display both the number text in the standard Performance Rating field. What do you need to update to meet this requirement?

- A. Create a new custom field with a formula under Column Designer.
- B. Create a lookup table with the number text.
- C. Update the Rating Label Format to Number-Text under Display Settings.
- D. Change the labels in the rating scale to include both the number text.

Answer: C

NEW QUESTION # 60

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