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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.
Topic 2	<ul style="list-style-type: none"> Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.
Topic 3	<ul style="list-style-type: none"> Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.
Topic 4	<ul style="list-style-type: none"> Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.

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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q47-Q52):

NEW QUESTION # 47

You are auditing a site of Good Food Shack, a restaurant chain. In the kitchen area, you notice a half-filled open drum sitting in a pool of liquid, which is dribbling across a work area. You ask the head Chef what is in the drum and are told it is waste the frying process. When you ask why it is kept there, You are told that it is not normally kept there, but it not a problem and says that he will arrange it to be moved to a storeroom and will give the floor a good clean.

Look around the kitchen, you observe knives and cleavers lying around on worktops, staff wearing no protective gloves and a large pot of boiling water with nobody near it. There is no evidence of any fire extinguishers or fire blankets within sight.

You decide to raise a nonconformance. Select one of the options that best describes the finding against clause 8.1.2 of ISO 45001.

- A. Training of the kitchen staff was not effective enough to prevent poor safety awareness in the kitchen area.
- B. Measures to prevent slippage in the kitchen from waste cooking oil were not taken.
- **C. Failure to reduce risks associated with working in the kitchen.**
- D. Staff are at risk of serious injury while working in the kitchen.

Answer: C

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 8.1.2 of ISO 45001 pertains to Eliminating Hazards and Reducing OH&S Risks. Organizations must implement appropriate controls to manage workplace hazards effectively.

* Issue Identified: The kitchen environment at the audited site presents multiple hazards, including:

* Oil spillage creating a slip hazard.

* Open drums of waste material posing a chemical or hygiene hazard.

* Unsecured knives and cleavers increasing the risk of cuts.

* Boiling water left unattended, posing a risk of burns.

* Lack of visible fire extinguishers or fire blankets, increasing fire risk.

* Analysis of Options:

* A. Failure to reduce risks associated with working in the kitchen. This option accurately captures the broader failure to implement effective measures to eliminate or reduce hazards across multiple areas in the kitchen.

* B. Measures to prevent slippage in the kitchen from waste cooking oil were not taken. This is specific to one hazard (oil spillage) and does not address other significant risks observed, such as fire safety or sharp tools.

* C. Staff are at risk of serious injury while working in the kitchen. While true, this is more of a general observation and does not address the root cause of the hazards or the failure of controls.

* D. Training of the kitchen staff was not effective enough to prevent poor safety awareness in the kitchen area. Although training deficiencies may contribute to the issue, this option does not reflect the overarching systemic failure to manage hazards effectively.

* Best Description of the Nonconformance: Failure to reduce risks associated with working in the kitchen (Option A) is the most comprehensive finding, reflecting the organization's lack of adequate controls to mitigate hazards.

ISO References:

* Clause 8.1.2: Organizations must establish controls to eliminate or minimize OH&S risks systematically.

* Clause 7.2: Ensuring competency through training is important but must be coupled with hazard control measures.

NEW QUESTION # 48

Which two of the following are examples of activities that may occur after the third-party audit has been closed by the individual(s) managing the audit programme?

- A. Updating risks and opportunities to the audit programme.
- B. Writing the audit report.
- **C. Addressing any audit complaints.**
- D. Revising the audit's objectives.

- E. Conducting a review of opportunities for Improvement.
- F. Conducting a closing meeting.

Answer: C,E

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Activities following the closure of a third-party audit are generally related to improving the audit process and addressing any unresolved issues.

Analysis of Options:

A . Addressing any audit complaints:

Correct. Post-audit, complaints or concerns from stakeholders are addressed to improve the audit process and maintain credibility.

B . Conducting a closing meeting:

Incorrect. The closing meeting occurs before the audit is closed.

C . Conducting a review of opportunities for improvement:

Correct. Reviewing opportunities for improvement post-audit helps in refining processes and aligning them with organizational goals.

D . Revising the audit's objectives:

Incorrect. Audit objectives are established during the planning phase, not after the audit has been closed.

E . Updating risks and opportunities to the audit programme:

Incorrect. Updates to risks and opportunities occur during ongoing audits, not specifically post-audit.

F . Writing the audit report:

Incorrect. The audit report is prepared before the audit is officially closed.

ISO Reference:

Clause 9.2.2: Audit process review.

ISO 19011:2018, Clause 6.7: Managing complaints and follow-up.

NEW QUESTION # 49

An adventure park has the following and safety policy document displayed in the reception area:

This organization is committed to providing safe experiences, In accordance with health and safety regulations for their delivery. The organisation will strive to increase the health and safety awareness of its personal, contracts and customers. Continual health and safety improvement is a permanent objective of the organisation. This policy shall be communicated to all interested parties.

Referring to the policy statement, select three options for which the organization is meeting ISO 45001 requirements.

- A. The organisation is committed to continual health and safety improvement.
- B. The organisation meets oil statutory requirements.
- C. The management Is committed to health and safety Improvement.
- D. The organisation's processes deliver the Intended Improvement to health and safety.
- E. The organization intends to communicate its policy to external parties.
- F. The organisation satisfies Its customers' health and safety requirement.
- G. The organization has a good reputation for safe experiences.
- H. The management is committed to health and safety improvement.
- I. The organisation uses contractors committed to health and safety.

Answer: A,C,E

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 5.2 of ISO 45001:2018 outlines requirements for the OH&S policy, emphasizing commitment to continual improvement, compliance with legal requirements, and communication of the policy to interested parties.

Analysis of Options:

* A. The management is committed to health and safety improvement:Correct. The policy explicitly states the organization's commitment to improvement, meeting Clause 5.2 requirements.

* C. The organization has a good reputation for safe experiences:Not relevant to ISO 45001 requirements; reputation is not a policy criterion.

* D. The organization intends to communicate its policy to external parties:Correct. Clause 5.2 requires the policy to be communicated to interested parties.

* E. The organization is committed to continual health and safety improvement:Correct. This directly aligns with Clause 5.2, which mandates continual improvement.

* F. The organization meets all statutory requirements:The policy does not explicitly state compliance with legal requirements, even though this is implied.

* G. The organization satisfies its customers' health and safety requirements:The policy does not specifically address customer

requirements.

* H. The organization uses contractors committed to health and safety: Not stated in the policy.

* I. The organization's processes deliver the intended improvement to health and safety: This is not evident from the policy statement.

ISO References:

* Clause 5.2: OH&S policy.

NEW QUESTION # 50

You are an audit team leader who has been asked by the certification body to attend a regional conference given by OH and S representatives. You find the presentations informative, particularly the one that has just finished, which focused on what organisations were doing to adapt work to workers.

When the opportunity for questions arises, you ask the presenter to give you examples of what his own organisation had done to adapt work to workers. He provides the following responses.

Which three are actual examples of adapting work to workers?

- A. Amending a control station to facilitate handicapped workers.
- B. Keeping welfare facilities clean and available for use at all times.
- C. Planning actions to identify OH and S risks and opportunities.
- D. Ensuring only competent workers are employed in key roles.
- E. Giving workers the opportunity to stand for election to the organisation's health and safety committee.
- F. Providing those who spend the majority of their working days on their computers with frequent breaks.
- G. Providing work instructions by video to an organisation where workers speak different languages and no subtitles are provided.
- H. Amending the start and finish times of processes to accommodate cultural practices.

Answer: A,F,H

Explanation:

ISO 45001 requires the organization to adapt the work to workers as part of operational planning and control. Clause 8.1.1(d) states that the organization shall plan, implement, control and maintain the necessary processes, including adapting the work to workers. Annex A.8.1.1 then gives examples, including:

redefining how work is organized, redefining processes and work environments, and using ergonomic approaches in the design or modification of workplaces and equipment.

Based on that, D. Providing those who spend the majority of their working days on their computers with frequent breaks is a valid example because it adapts the organization of work to human needs and helps reduce strain and fatigue. This matches the Annex guidance about redefining how work is organized and using ergonomic approaches.

F). Amending a control station to facilitate handicapped workers is also a clear example. ISO 45001 specifically refers to using ergonomic approaches in the design of new workplaces/equipment or in modifying workplaces/equipment. Changing a control station to suit disabled workers is exactly the kind of ergonomic and workplace adaptation the standard is referring to.

G). Amending the start and finish times of processes to accommodate cultural practices is the third valid example, because Annex A.8.1.1 includes the definition or redefinition of how work is organized.

Adjusting working times to suit workers' needs is a direct way of adapting work organization to workers.

Why the others are not the best examples:

* A is about competence, which relates more to Clause 7.2 Competence, not adapting work to workers.

* B is not appropriate because if workers speak different languages and there are no subtitles, the communication is not being made understandable; ISO 45001 expects information to be comprehensible and identifies language barriers as participation barriers.

* C relates to worker participation and consultation, not adapting work to workers.

* E is good housekeeping/welfare, but not specifically an example of adapting work to workers in the sense used by ISO 45001 Annex A.8.1.1.

* H relates to planning under Clause 6.1, not adapting work to workers.

Therefore, the three actual examples of adapting work to workers are:

D, F, G

NEW QUESTION # 51

An audit team leader prepares the audit plan for an initial Stage 2 certification audit. Which two of the following statements are true?

- A. The audit team leader should audit the Occupational Health and Safety Manager.
- B. The audit team leader should plan to interview each employee.
- C. The audit team leader must define the responsibilities of team members and observers.

- D. The organisation should cancel all staff leave during the audit.
- E. The organisation must provide hospitality for the audit team.
- F. The auditee should review the audit plan for agreement.

Answer: C,F

Explanation:

The correct answers are A and F .

A). The auditee should review the audit plan for agreement is true because, in certification auditing practice, the audit plan is communicated to the client/auditee in advance and should be agreed regarding the practical arrangements for the audit. ISO guidance on certification auditing includes preparation of the audit plan and communication of the audit plan and audit team as part of planning audits. (ISO)

F). The audit team leader must define the responsibilities of team members and observers is also true.

ISO/IEC 17021-1 states that the audit team leader , in consultation with the audit team, shall assign to each team member responsibility for auditing specific processes, functions, sites, areas or activities . This is a direct audit-planning responsibility of the team leader. Observers are also part of the audit arrangements that must be defined and managed during planning. (IAS) Why the other statements are false:

* B. The audit team leader should plan to interview each employee is false. Certification audits are conducted using sampling , not by interviewing every employee. Audit evidence is gathered on a representative basis. (ISO)

* C. The organisation must provide hospitality for the audit team is false. Hospitality is not a certification requirement and can raise impartiality concerns.

* D. The audit team leader should audit the Occupational Health and Safety Manager is not a mandatory requirement. The audit plan must cover relevant processes, functions, activities and responsibilities, but it does not require the team leader personally to audit one named individual. (IAS)

* E. The organisation should cancel all staff leave during the audit is false. The auditee should ensure availability of relevant personnel as needed, but cancelling all leave is not an audit requirement.

Therefore, the two true statements are:

A, F

NEW QUESTION # 52

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