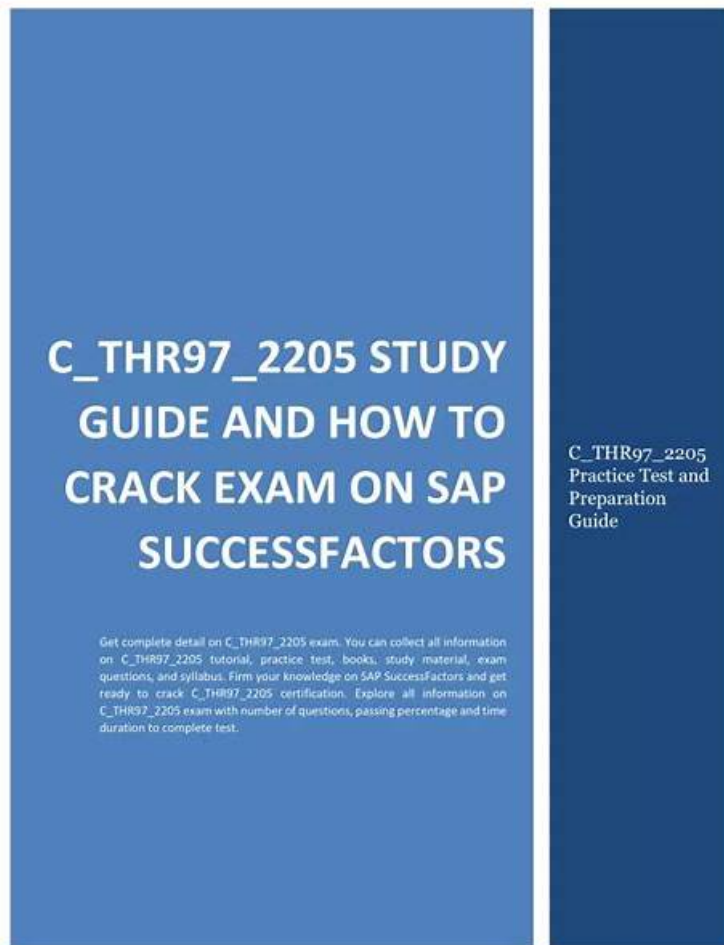


實用的C_THR97_2411題庫以及資格考試的領先材料供應商和一流的C_THR97_2411 PDF題庫



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>> C_THR97_2411題庫 <<

C_THR97_2411 PDF題庫 & C_THR97_2411最新題庫資源

你只需要獲得KaoGuTi提供的SAP C_THR97_2411認證考試的練習題和答案做模擬測試，您是可以順利通過SAP C_THR97_2411認證考試的。如果你有了SAP C_THR97_2411認證證書，你的職業水準就超出很大部分人，你就可以獲得很大職位晉升機會。將KaoGuTi的產品加入購物車吧，KaoGuTi可以在互聯網上為你提供24小時線上客戶服務。

SAP C_THR97_2411 考試大綱：

主題	簡介
主題 1	Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
主題 2	Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
主題 3	Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
主題 4	Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
主題 5	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
主題 6	Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.

最新的 SAP Certified Associate C_THR97_2411 免費考試真題 (Q49-Q54):

問題 #49

What scheduled job type do you create so new hires become internal users?

- A. ConvertExternalUserOnStartDateJob
- B. External to Internal Candidate Profile Conversion
- C. New Hire Export
- D. OnStartDateStatusChange

答案： A

解題說明：

The "ConvertExternalUserOnStartDateJob" is the scheduled job type used to convert new hires from external to internal user status on their start date. This job ensures that new hires have the appropriate internal user profile when they officially join the organization.

問題 #50

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Enable the (ONB) Global Assignment User Welcome Message Trigger email template.
- B. Configure a business rule using the Trigger Onboarding Global Assignment scenario.
- C. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments.
- D. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object.
- E. Enable Global Assignment in Onboarding General Settings.

答案： A,B,D

解題說明：

To configure global assignments in Onboarding, administrators can add a specific business rule to the DEFAULT_ONB2_CONFIG object, enable a welcome message trigger email for global assignments, and set a business rule to activate the global assignment onboarding scenario. These configurations support the smooth transition of employees in global roles.

問題 #51

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?

Note: There are 2 correct answers to this question.

- A. Internal hire from transferring employees
- B. Offboarding for terminating employees
- C. Onboarding for new hires
- D. Process restart for new hires

答案: A,C

問題 #52

What does the ONB2OffboardingActivitiesConfig permission grant to a user?

- A. Ability to configure Offboarding e-mail templates
- B. Ability to manage Offboarding content.
- C. Ability to configure the Offboarding process
- D. Ability to configure Offboarding programs

答案: D

問題 #53

At what point during the Onboarding process are the rehire checks executed? Note: There are 2 correct answers to this question.

- A. The check is performed at the Review Hire Data step.
- B. The check is performed when Onboarding is initiated.
- C. The check is performed after the Personal Data Collection step is completed.
- D. The check is performed during Manage Pending Hires.

答案: B,C

問題 #54

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