

# Exam C\_THR94\_2505 Collection, Valid Test

## C\_THR94\_2505 Experience



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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C\_THR94\_2505) Exam Questions offered by Itcertking provide you with a good idea of what you can expect in the C\_THR94\_2505 exam from SAP. All the C\_THR94\_2505 exam topics and objectives are well covered by our product. Thus, Itcertking SAP C\_THR94\_2505 Practice Questions are considered a very good resource that will help you in your practicing by focusing on your weak points and strengthening them to easily pass the C\_THR94\_2505 exam.

### SAP C\_THR94\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q77-Q82):

#### NEW QUESTION # 77

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.

**Answer: B**

#### NEW QUESTION # 78

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Duration-based time
- B. Negative with Clock Time-based time
- C. Negative with Duration-based time
- D. Positive with Clock time-based time

**Answer: C**

#### NEW QUESTION # 79

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416.What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation

results.

- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

**Answer: A**

#### NEW QUESTION # 80

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Post Save Rule
- B. Initialize Rule
- C. Validate Rule
- **D. Save Rule**

**Answer: D**

#### NEW QUESTION # 81

Which tool do you use to run an interim update?

- A. Time Administrator Workbench
- B. Review Periodic Time Account Updates
- C. Time Account Process Simulator
- **D. Manage Time Off Calendars**

**Answer: D**

#### NEW QUESTION # 82

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