

# Real C\_THR88\_2505 Exam Questions - New C\_THR88\_2505 Test Experience



2025 Latest ExamPrepAway C\_THR88\_2505 PDF Dumps and C\_THR88\_2505 Exam Engine Free Share:  
<https://drive.google.com/open?id=1pxfoJLWnrBBb2qRjmg8Dg1ISWe02qxFf>

ExamPrepAway brings the perfect C\_THR88\_2505 PDF Questions that ensure your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning C\_THR88\_2505 exam success on the first attempt. We have introduced three formats of our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning C\_THR88\_2505 Exam product. These formats are SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning C\_THR88\_2505 web-based practice exam, C\_THR88\_2505 desktop practice test software, and C\_THR88\_2505 PDF Dumps.

All formats of ExamPrepAway's products are immediately usable after purchase. We also offer up to 365 days of free updates so you can prepare as per the SAP C\_THR88\_2505 Latest Exam content. ExamPrepAway offers a free demo version of the SAP Certification Exams so that you can assess the validity of the product before purchasing it.

>> Real C\_THR88\_2505 Exam Questions <<

## New C\_THR88\_2505 Test Experience | C\_THR88\_2505 Printable PDF

Elaborately designed and developed C\_THR88\_2505 test guide as well as good learning support services are the key to assisting our customers to realize their dreams. Our C\_THR88\_2505 study braindumps have a variety of self-learning and self-assessment functions to detect learners' study outcomes, and the statistical reporting function of our C\_THR88\_2505 test guide is designed for students to figure out their weaknesses and tackle the causes, thus seeking out specific methods dealing with them. Our C\_THR88\_2505 Exam Guide have also set a series of explanation about the complicated parts certificated by the syllabus and are based on the actual situation to stimulate exam circumstance in order to provide you a high-quality and high-efficiency user experience.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q41-Q46):

NEW QUESTION # 41

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. One Choice - user chooses one correct answer from a list
- B. Hot Spot - user chooses a particular area of an image
- C. Matching - user chooses a matching value or answer from opposing value
- D. Rating Scale - user chooses a rating scale

**Answer: A,D**

#### NEW QUESTION # 42

You are organizing a specialized training session that will be conducted at a unique off-site location, which will only be used for this particular session. You do NOT want to add this facility to your regular resource list as it is a one-time event. How should you handle this situation in the SAP Learning Management System?

- A. Use the nearest regular facility from your resource list.
- B. Add the unique facility to your regular resource list for future use.
- C. Enter the off-site location as an ad hoc facility for this specific session.
- D. Cancel the training session due to the unique location.

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Facility Management:

\* In SAP SuccessFactors Learning, facilities are resources used for scheduling instructor-led sessions. For one-time events, administrators can use ad hoc facilities to avoid cluttering the regular resource list.

\* Ad Hoc Facility (B):

\* An ad hoc facility is entered specifically for a single session without adding it to the permanent resource list.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Resource Management):

"For one-time training sessions at unique locations, administrators can enter an ad hoc facility during class scheduling. This avoids adding the facility to the permanent resource list. Navigate to Learning Activities > Classes > [Class] > Resources and select 'Ad Hoc Facility' to enter location details."

\* This confirms option B, as it addresses the one-time event requirement.

\* How to Configure an Ad Hoc Facility:

\* During class creation, administrators select the ad hoc option and input the location details without saving it as a permanent facility.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Scheduling):

"To schedule a class at a unique off-site location, choose 'Ad Hoc Facility' in the Resources section of the class setup. Enter the location details, which are used only for that session and not added to the resource list."

\* Why Other Options are Incorrect:

\* Option A (Add to regular resource list): This contradicts the requirement to avoid adding the facility permanently.

"Adding a facility to the regular resource list is not suitable for one-time events" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Use nearest regular facility): This does not address the unique location.

"Using an existing facility does not reflect the specific off-site location for the session" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Cancel the session): Canceling is unnecessary when ad hoc facilities are available.

"Canceling the session is not required, as ad hoc facilities support one-time locations" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should enter the off-site location as an ad hoc facility for the specific session, as specified in option B.

#### NEW QUESTION # 43

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- A. AND relationships
- B. OR relationships
- C. Both AND and OR relationships

**Answer: C**

#### NEW QUESTION # 44

Which communication standards would you use to implement an acknowledgement statement that confirms learners have understood specific sections of online content?

- **A. SCORM**
- B. AICC Wrapper
- C. Document Type
- D. Browser

**Answer: A**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Acknowledgement Statements:

\* Acknowledgement statements confirm that learners have understood specific sections of online content. In SAP SuccessFactors Learning, these are typically implemented using e-learning standards that support tracking user interactions.

\* Role of SCORM:

\* SCORM (Sharable Content Object Reference Model) is the primary standard used to track learner interactions, including acknowledgements, in SAP SuccessFactors Learning.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Content Management):

"SCORM (1.2 and 2004) is used to implement and track interactive content, including acknowledgement statements, in SAP SuccessFactors Learning. SCORM content can record learner interactions, such as confirming understanding of specific sections, and report them to the LMS."

\* This confirms option A, as SCORM supports the tracking required for acknowledgement statements.

\* How SCORM Implements Acknowledgements:

\* SCORM content can include interactive elements (e.g., buttons or checkboxes) that learners must complete to acknowledge understanding, with completion data sent to the LMS.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, SCORM Configuration):

"SCORM content can be configured to require learners to acknowledge specific sections, such as through interactive prompts, with completion status recorded in the learner's history."

\* Why Other Options are Incorrect:

\* Option B (AICC Wrapper): AICC is an older standard and less commonly used for interactive acknowledgements compared to SCORM.

"AICC supports basic content tracking but is less flexible than SCORM for interactive elements like acknowledgements" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Browser): The browser is a delivery mechanism, not a standard for tracking acknowledgements.

"Browsers deliver content but do not provide tracking mechanisms for acknowledgements" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Document Type): Document Type refers to file formats, not a communication standard.

"Document Type defines file formats, not tracking standards for learning content" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* SCORM is the communication standard used to implement acknowledgement statements, as specified in option A.

#### NEW QUESTION # 45

Which of the following best describes the appropriate use of the instructor role designated for the E-signature Process in the SAP SuccessFactors Learning Management System?

- A. The instructor role for the E-signature Process can be used interchangeably for registration and withdrawal approvals as well.
- B. Instructors with the E-signature role are responsible for all types of approvals, including registration, withdrawal, and E-signature verifications.
- C. The instructor role for the E-signature Process is used to approve registration requests and manage class rosters.
- **D. The instructor role for the E-signature Process should only be used for E-signatures and should NOT be added to approval processes for registration or withdrawal.**

**Answer: D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding the E-signature Process:

- \* The E-signature Process in SAP SuccessFactors Learning is used to verify learner completion of certain activities, such as acknowledging content, through electronic signatures.
- \* Instructor Role for E-signature (C):
- \* The instructor role designated for the E-signature Process is restricted to E-signature verification and should not be used for other approval processes, such as registration or withdrawal.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, E-signature Configuration):  
"The instructor role for the E-signature Process is specifically designated for verifying E-signatures in learning activities. This role should not be added to approval processes for registration, withdrawal, or other actions to maintain clear separation of responsibilities."
- \* This confirms option C, emphasizing the role's exclusivity to E-signatures.
- \* How the E-signature Role is Configured:
- \* Administrators assign the E-signature instructor role to specific users who verify signatures, ensuring it is not mixed with other approval roles.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Instructor Management):  
"To configure the E-signature instructor role, navigate to Learning Activities > Instructors, select the instructor, and assign the E-signature permission. This role is restricted to E-signature tasks and should not overlap with registration or withdrawal approvals."
- \* Why Other Options are Incorrect:
- \* Option A (Approve registration and manage rosters):The E-signature role is not used for registration or roster management.  
"Registration and roster management are handled by other roles, not the E-signature instructor role" (SAP SuccessFactors Learning Admin Guide).
- \* Option B (All types of approvals):The E-signature role is specific to signatures, not a general approval role.  
"The E-signature role is limited to signature verification, not general approvals" (SAP SuccessFactors Learning Admin Guide).
- \* Option D (Interchangeable for approvals):The role is not interchangeable with other approval processes.  
"The E-signature role cannot be used interchangeably with other approval roles due to its specific purpose" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
- \* The E-signature instructor role should only be used for E-signatures and not for registration or withdrawal approvals, as specified in option C.

#### NEW QUESTION # 46

.....

We can confidently say that Our C\_THR88\_2505 training quiz will help you. First of all, our company is constantly improving our products according to the needs of users. If you really want a learning product to help you, our C\_THR88\_2505 study materials are definitely your best choice, you can't find a product more perfect than it. Second, our C\_THR88\_2505 learning questions have really helped a lot of people. Looking at the experiences of these seniors, I believe that you will definitely be more determined to pass the C\_THR88\_2505 exam.

**New C\_THR88\_2505 Test Experience:** [https://www.examprepaway.com/SAP/braindumps.C\\_THR88\\_2505.etc.file.html](https://www.examprepaway.com/SAP/braindumps.C_THR88_2505.etc.file.html)

To gain a comprehensive understanding of our C\_THR88\_2505 study materials, you have to look at the introduction of our product firstly if you free download the demo of our C\_THR88\_2505 exam questions, A confirmation email of your successful purchase will be sent at your email by ExamPrepAway New C\_THR88\_2505 Test Experience and the Payment processor, We provide C\_THR88\_2505 dumps to prepare for SAP Certified Associate exam in one go, instead of getting stuck for years.

On the one hand, C\_THR88\_2505 test torrent is revised and updated according to the changes in the syllabus and the latest developments in theory and practice, So, let's get started!

To gain a comprehensive understanding of our C\_THR88\_2505 Study Materials, you have to look at the introduction of our product firstly if you free download the demo of our C\_THR88\_2505 exam questions.

### **SAP Real C\_THR88\_2505 Exam Questions: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning - ExamPrepAway Valuable New Test Experience for you**

A confirmation email of your successful purchase will be sent at your email by ExamPrepAway and the Payment processor, We provide C\_THR88\_2505 dumps to prepare for SAP Certified Associate exam in one go, instead of getting stuck for years.

Full Refund Guarantee: we value your every penny, The comprehensive C\_THR88\_2505 contents and the correct answer will help

